

Attachment to WPQ 6040 (2026)

Estimated compensation of external employees/contractors and full-time equivalent jobs supported through Kāinga Ora's spend on building activity in each of the last five financial years.

	FY2017/18	FY2018/19	FY2019/20	FY2020/21	FY2022/22	FY2022/23	FY2023/24	FY2024/25
Spend (\$M)	655	1,208	1,124	1,556	1,934	2,834	3,708	2,233
Implied employee compensation (\$M)	252	470	439	614	769	1,105	1,436	872
Estimated total FTE	4,228	7,511	6,912	8,899	10,279	14,473	18,075	10,339

Please note:

- Aside from Kainga Ora's total spend, all figures rely on Stats NZ data which is not updated annually. As a result, the employee-compensation inputs used to estimate FTE are indicative only, and will become progressively less accurate for each financial year beyond FY21.
- The model used to produce the above analysis utilises national averages for employee compensation. This means regional or local variations are not captured, and therefore the resulting FTE estimates should be treated as directional rather than precise.
- FTE numbers exclude internal Kainga Ora staff and cover only external civil and construction industries.