

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

1 July 2023: the tables below show salary band ranges and job titles of staff employed on 1 July 2023

Pay Band	Fixed Remuneration (excludes superannuation)		
	85%	100%	120%
11	\$47,413	\$55,780	\$66,936
12	\$52,453	\$61,710	\$74,051
13	\$58,335	\$68,629	\$82,355
14	\$63,677	\$74,914	\$89,896
15	\$73,196	\$86,113	\$103,336
16	\$85,037	\$100,043	\$120,052
17	\$101,287	\$119,161	\$142,993
18	\$117,422	\$138,144	\$165,773
19	\$137,401	\$161,648	\$193,978
20	\$164,705	\$193,771	\$232,525
21	\$189,346	\$222,760	\$267,312
22	\$215,206	\$253,184	\$303,820
23	\$250,916	\$294,490	\$353,388
E24	\$308,243	\$362,639	\$435,167

Job/Position Title	Salary band	Count of Employee
Account Director - mysuper	17	1
Accounts Officer	12	4
Accounts Payable Officer	12	2
Accounts Receivable Officer	11	2
Accredited Employer Specialist	16	2
Actuarial Advisor	17	5
Actuarial Analyst	14	1
Actuarial Analyst II	15	1
Actuary	19	1
Acute Services Lead	19	1
Advanced Analytics Analyst	19	2
Advisor	15	7
Advisor (Organisational Design)	17	1
Advisor (Organisational Development)	16	1
AEP Advisor	15	1
AEP Manager	18	1
Agile Capability Lead	20	1
Agile Coach	18	4
Agile Coordinator	14	3
Analyst	14	1
Analyst	16	3
Application Administrator	13	2
Architecture Practice Lead	18	1
Associate Business Analyst	15	4
Audit Manager	17	1
Behaviour Change Manager	19	1
Benefits and Monitoring Lead - Tauwi	18	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Business Advisor	16	12
Business Advisor, People and Culture	16	1
Business Advisor, Third Party Administration	16	2
Business Analysis Practice Manager	18	1
Business Analyst	15	2
Business Analyst	16	12
Business Consultant	20	2
Business Continuity Manager	18	2
Business Intelligence Consultant	18	9
Business Manager	18	7
Business Performance Analyst	15	1
Business Process Improvement Analyst	16	20
Business Process Improvement Lead	17	15
Business Process Improvement Manager	18	3
Business Representative	17	2
Business Representative	19	1
Business Representative	20	1
Business Risk & Compliance Manager	18	2
Business System Analyst	16	3
Business Systems & Insights Manager	18	1
Change Manager	17	6
Change Manager, Investments Office	18	1
Change Portfolio Lead (Change Management)	18	1
Change Support Manager	18	1
Channel Analyst	16	3
Channel Delivery Manager	19	1
Channel Strategy Lead	18	1
Channel Support Advisor	15	20
Chief Clinical Officer & Head of Health Partnerships	23	1
Chief Information Security Officer	20	1
Client Service Leader	18	1
Client Service Leader Level 1	18	19
Client Service Leader Level 2	19	14
Clinical Advice Manager	18	3
Clinical Advice Manager	20	3
Clinical Advice Manager	22	5
Clinical Advisor	17	49
Clinical Education & Publications Advisor	17	1
Clinical Public & Education Advisor	17	2
Clinical Public & Education Coordinator	13	1
Clinical Quality & Governance Manager	19	1
Clinical Quality Advisor	17	2
Cloud Engineer	18	5
Cloud Engineering Lead	19	1
Collections & Recoveries Manager	19	1
Collections Associate	13	11

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Collections Officer	12	15
Collections Strategy Lead	17	1
Commercial Financial Analyst	17	1
Commercial Relationship and Sustainability Manager	18	1
Commercial Specialist	18	1
Communications & Engagement Advisor	15	5
Communications Advisor	16	1
Compliance Advisor	15	2
Compliance Lead	19	1
Contact Centre Operations Manager	19	2
Content Advisor	15	2
Content Delivery Manager	18	1
Contract Administrator	13	4
Controls Lead	19	1
Coordinator	14	14
Coordinator (P&P Office)	14	1
Corporate Secretary	17	1
Cover Assessor Level 1	13	52
Cover Assessor Level 2	14	30
Cultural Capability Partner	17	3
Customer Administration Manager	18	1
Customer Contact Technology Manager	18	1
Customer Engagement Business Partner	18	3
Customer Experience Representative	12	234
Customer Feedback Specialist	15	1
Customer Host	12	10
Customer Insights Analyst	16	5
Customer Response Lead	19	1
Customer Solutions Lead	19	3
Data Insight Support	15	1
Data Modeller	17	1
Data Technology Designer	19	1
Data Technology Specialist	18	3
Delivery Coordinator	14	3
Delivery Lead	16	3
Delivery Lead	19	4
Deputy Chief Executive - Corporate & Finance	E24	1
Deputy Chief Executive - Enterprise Change Delivery	E24	1
Deputy Chief Executive - People & Culture	E24	1
Deputy Chief Executive - Prevention & Partnerships	E24	1
Deputy Chief Executive - Service Delivery	E24	1
Deputy Chief Executive - Strategy, Engagement & Planning	E24	1
Design & Implementation Advisor	16	3
Design & Implementation Senior Advisor	17	8
Design & Implementation Senior Analyst	17	1
Design Lead	18	4

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Design Lead Behaviour Change	18	1
Design Resourcing & Practice Manager	18	1
Design Senior Coordinator	15	1
Designer	16	3
Desktop Platform Engineer	16	12
Developer	15	2
DevOps Engineer	16	3
DevOps Engineering Lead	19	1
Digital Analyst	15	11
Digital Marketing Advisor	15	1
Digital Marketing Manager	18	1
Digital Operations Manager	18	1
Digital Product Design Manager	18	1
Digital UX Designer	16	3
Director, People Experience	22	1
Engagement & Performance Manager	16	17
Enterprise Architect	20	3
Enterprise Business Rules Lead	18	1
Enterprise Business Rules Specialist	16	3
Enterprise Lead Rehab Performance	21	1
Enterprise Planning Lead	18	1
Enterprise Portfolio Advisor	17	1
Enterprise Portfolio Manager	19	1
Enterprise Risk & Compliance Advisor	16	1
Enterprise Value Manager	18	1
Executive Assistant	15	7
Executive Assistant to the Chief Executive	16	1
Executive Reporting Specialist	17	1
Finance Business Partner	19	6
Financial Accountant	16	2
Financial Accounting Manager	18	1
Financial Controller	20	1
Financial Systems Analyst	17	2
Financial Systems Manager	18	1
General Counsel & Head of Legal	22	1
Governance Advisor	15	2
Group Risk Manager, Technology & Innovation	19	1
Head of Actuarial Services	23	1
Head of Architecture and Strategy	21	1
Head of Business Capabilities	21	1
Head of Business Partnerships	22	1
Head of Business Performance	20	1
Head of Client Recovery	23	1
Head of Commercial Strategy and Services	20	1
Head of Communications, Marketing and Brand	22	1
Head of Continuous Exploration	21	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Head of Cultural Partnerships and Engagement	20	1
Head of Customer Connection	21	1
Head of Enterprise & Continuous Planning	22	1
Head of Enterprise and Continuous Delivery	21	1
Head of Equity Strategy and Delivery	20	2
Head of Finance & Planning	21	1
Head of Government Engagement	21	1
Head of Information and Technology Integration	21	1
Head of Injury Prevention	22	2
Head of Integrity Services	21	1
Head of Investment Operations	20	1
Head of Investment Risk & Performance	21	1
Head of Investments Business Strategy	21	1
Head of Levies	22	1
Head of People & Culture (Business Enablement)	21	2
Head of People & Culture (People Excellence)	21	1
Head of People & Culture (People Operations)	21	1
Head of People & Culture (Strategy, Planning & Performance)	21	1
Head of Performance & Intelligence	21	1
Head of Privacy & Privacy Officer	20	1
Head of Service Operations	22	1
Head of Service Support	21	1
Head of Strategy & Customer Insight	22	1
Head of Technology and Platforms	22	1
Health Economist	18	1
Health Partner	17	13
Health Partner	18	1
Health Partner	22	1
Health Sector Partnerships Manager	19	1
Health Sector Strategic Benefits Lead	18	1
Health, Safety & Wellbeing Lead	19	1
HR Advisor	15	5
HR Support	13	5
ICT Commercial Manager	17	1
ICT Senior Commercial Relationship Manager	18	4
Incentive & Product Lead	17	3
Incentives Officer	13	5
Incentives Specialist	15	2
Information Assurance Analyst	16	3
Information Business Solutions Lead	18	1
Information Consultant	18	1
Information Management Advisor	16	3
Information Security Analyst	16	2
Information Technology Security Manager	18	1
Injury Prevention Leader	18	8
Injury Prevention Leader - Neonatal Encephalopathy	19	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Injury Prevention Partner	17	18
Injury Prevention Partner - Oranga Whakapapa	17	1
Injury Prevention Partner - Regions	17	10
Insight Engagement Lead	18	1
Insights Analyst	16	1
Instructional Designer	16	3
Integrated Services Case Manager - MSD	15	1
Integration Development Lead	18	1
Integration Platforms Lead	18	1
Integrity Advisor	16	10
Integrity Enablement Advisor	16	1
Integrity Insight Advisor	15	1
Integrity Insight Analyst	15	2
Integrity Services Workflow and Intervention Analyst	15	1
Investment Accounting Officer	13	1
Investment Operations Analyst	15	3
Investment Operations Manager	17	1
Investment Performance Analyst	16	1
Investment Systems Analyst	14	1
Investments Communication Manager	18	1
Investments Risk Manager	19	1
Investments Senior Operational Risk Analyst	17	1
Junior Salesforce Platform Engineer	15	2
Junior Test Analyst	13	2
Junior Test Engineer	14	4
Kaiārahi Pūkenga-ā-Rautaki	18	1
Kaitūhono Rautaki Matua	19	3
Lead Advisor Customer Advisory Panels	18	1
Lead Advisor Customer Experience Management	18	1
Lead Advisor Customer Outcomes	18	1
Lead Advisor Disability	18	1
Lead Advisor Health Intelligence and Insights	18	1
Lead Advisor Insight Access	18	1
Lead Advisor Māori	18	1
Lead Advisor Voice of the Customer	18	1
Lead Business Analyst	17	1
Lead Desktop Engineer	17	2
Lead Developer	18	1
Lead Enterprise Travel	16	1
Lead Internal Integrity Specialist	17	1
Lead Strategy Advisor	18	2
Lead Test Analyst	17	5
Lead Test Engineer	17	1
Learning Curriculum Specialist	16	2
Learning Facilitator	16	9
Learning Support Coordinator	13	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Legal Administrator	12	1
Legal Manager - Commercial	20	1
Legal Manager - Litigation	20	1
Legal Manager - Scheme	20	1
Legal Recoveries Officer	14	6
Levy Assessor	13	5
Levy Classification Advisor	16	6
LMS Administrator	13	1
LMS Specialist	15	1
Lodgement Administrator Level 1	11	30
Lodgement Administrator Level 2	12	12
Management Accountant	17	5
Management Accountant, Projects	17	2
Manager - Site Operations	18	1
Manager Advanced Analytics Solutions	20	1
Manager DCE Office	19	2
Manager DCE Office	19	2
Manager Design	20	1
Manager Evaluation & Evidence	19	1
Manager Governance	19	1
Manager Health Sector Commissioning	20	1
Manager Insight Access	19	1
Manager Investment Performance & Intelligence	20	1
Manager Legal Corporate & Investments	21	1
Manager OIA Services	18	1
Manager Operations Integration	20	2
Manager Recovery Services	20	1
Manager Salesforce	20	1
Manager Service Delivery	20	1
Manager Strategy & Customer System	20	1
Manager Technical Delivery & Quality	20	1
Manager Value Management Office	19	1
Manager Voice of the Customer	20	1
Manager, Actuarial Fund & Advice	20	1
Manager, Actuarial Monitoring & Insight	20	1
Manager, Actuarial Service Delivery	20	1
Manager, Analytics & Reporting	20	1
Manager, Assisted Recovery	20	1
Manager, Brand & Identity	19	1
Manager, Business Engagement & Partnerships	20	1
Manager, Business Incentives & Products	19	1
Manager, Business Intelligence	20	1
Manager, Business Partnerships Operations	20	1
Manager, Change Enablement	20	1
Manager, Claims Assessment	20	1
Manager, Client Administration	20	1

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Job/Position Title	Salary band	Count of Employee
Manager, Clinical Services	20	1
Manager, Customer Partnerships	20	1
Manager, Data Technology	19	1
Manager, Development Practice	19	1
Manager, Digital & Channel Evolution	20	1
Manager, Digital Workspace & Engineering	20	1
Manager, Domain & Solution Architecture	20	1
Manager, Enablement and Delivery	19	1
Manager, Enterprise Risk Community	19	1
Manager, External Engagement	20	1
Manager, Group Risk & Compliance	19	1
Manager, Health Sector Engagement & Performance	20	1
Manager, Information & Advice	18	1
Manager, Information Framework & Assurance	19	1
Manager, Infrastructure Operations	19	1
Manager, Integrity Insights	19	1
Manager, Integrity Risk Advisory	19	1
Manager, Internal Audit & Assurance	20	1
Manager, Investment Accounting	18	1
Manager, Investment Performance	18	1
Manager, IT Enterprise Planning	19	1
Manager, Knowledge & Capability	19	1
Manager, Learning Delivery	18	1
Manager, Maori Health	20	2
Manager, Ministerial Services	18	1
Manager, OIA Services	18	1
Manager, Operations Payments	20	1
Manager, Organisational Development	19	1
Manager, Partnered Recovery	20	1
Manager, Performance	19	1
Manager, Performance and Reporting	19	1
Manager, Policy	19	1
Manager, Privacy	18	1
Manager, Public Sector Engagement	18	1
Manager, Resolution Services	20	1
Manager, Service Design & Transition	19	1
Manager, Service Strategy & Insights	20	2
Manager, Service Strategy and Insights	20	1
Manager, Service Support	19	1
Manager, Strategic Clinical Advice & Governance	22	1
Manager, Strategic Investment	21	1
Manager, Supplier Relationships & Performance	18	1
Manager, Supported Recovery	20	1
Manager, Talent Acquisition	18	1
Manager, Talent Insights & Reporting	18	1
Manager, Targeted Investment	21	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Manager, Technical Services	20	1
Manager, Transformation Assurance	19	1
Manager, Treatment Safety	20	1
Manager, Workforce Management	19	2
Manager, Workplace Safety	20	1
Maori Benefits and Monitoring Lead	18	1
Māori Communications and Marketing Lead	18	1
Maori Community Mobilisation Lead	18	1
Māori Engagement Lead	18	1
Māori Health Advisor	16	1
Maori Health Lead	18	2
Māori Health Lead	18	2
Maori Health Services Advisor	16	5
Maori Injury Prevention Leader	18	1
Maori Lead - Oranga Whakapapa	18	1
Market Risk Manager	19	1
Media Engagement Manager	19	1
Medical Advisor	21	34
National Property Manager	19	1
Operational Analytics Manager	18	1
Operational Policy Advisor	16	3
Operational Policy Manager	18	1
Operations Administrator	12	14
Operations Analyst	16	7
Operations Coordinator	13	1
Operations Manager	17	1
Operations Specialist	14	2
Operations Specialist	14	2
Partnered Delivery Manager	19	4
Pasifika Engagement Lead	18	1
Payments Assessor Level 1	13	97
Payments Assessor Level 2	14	23
Payments Officer	11	1
Payments Officer	12	43
Payroll & HRIS Specialist	13	5
Performance Advisor	17	6
Performance Analyst	16	3
Performance and Capacity Analyst	16	1
Performance Lead	19	3
Performance Manager	19	2
Performance Monitoring Advisor	16	4
Performance Reviewer	17	2
Personal Assistant	14	5
Personal Assistant	15	1
Planning & Performance Lead	19	1
Planning & Process Specialist	18	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Platform Engagement Manager	18	1
Policy Advisor	15	1
Portfolio Advisor	16	13
Portfolio Advisor	17	1
Portfolio Governance & Reporting Manager	18	1
Portfolio Manager	17	4
Portfolio Manager	18	9
Portfolio Performance Advisor	18	1
Pou Mana Taurite (Manager, Equity)	19	1
Practice & Governance Manager	18	1
Practice Coordinator, Business Process Improvement	14	1
Practice Lead Information Security	18	1
Practice Lead, Technology & Innovation	18	1
Practice Manager	18	3
Practice Manager, Scrum Master	18	1
Practice Manager, Shared Capability	18	1
Practice Mentor Level 1	16	32
Practice Mentor Level 2	17	1
Prevention Lead, Community & Wellbeing	17	1
Pricing Analyst	16	2
Pricing Manager	18	1
Principal Advisor	17	1
Principal Advisor	18	14
Principal Advisor	19	2
Principal Advisor	20	1
Principal Advisor	18	1
Principal Advisor - Levies	19	1
Principal Advisor - Mātauranga Māori	19	1
Principal Advisor - Toitu Te Whenua	18	1
Principal Advisor (Equity, Diversity & Belonging)	19	1
Principal Advisor (Leadership)	19	1
Principal Advisor (Mātauranga Māori)	19	1
Principal Advisor (Strategic Workforce Planning)	19	1
Principal Advisor Channels	18	1
Principal Advisor Customer Engagement	18	4
Principal Advisor Customer Response	18	1
Principal Advisor Internal Audit	18	1
Principal Advisor Maori Health	18	1
Principal Advisor Policy	18	1
Principal Advisor Specialist Claims	18	1
Principal Advisor Strategy	19	1
Principal Advisor to Tumu Pae Ora	19	1
Principal Advisor, Internal Audit	18	1
Principal Advisor, Privacy & Ethics	18	1
Principal Advisor, Safety Response	18	1
Principal Agile Coach	19	1

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Job/Position Title	Salary band	Count of Employee
Principal Assurance Advisor	18	3
Principal Clinical Advisor	21	6
Principal Clinical Advisor	22	6
Principal Enterprise Architect	20	1
Principal Solicitor	19	1
Principal Solicitor, Accident Compensation Law	19	1
Principal Solicitor, Commercial	19	1
Principal Solicitor, Scheme	19	1
Prioritisation Lead	19	1
Privacy Advisor	15	6
Private Secretary for the Associate Minister	17	1
Private Secretary for the Minister	18	1
Procurement Administrator	12	1
Procurement Advisor	15	3
Procurement Assistant	13	4
Procurement Compliance & Delivery Manager	18	1
Procurement Specialist	17	2
Product & Capability Manager	18	1
Product Design Lead	17	1
Product Manager	19	7
Product Manager	20	3
Product Owner	18	28
Product Owner	18	1
Programme Administrator	14	1
Programme Lead - Healthy Consensual Relationships	18	1
Programme Lead – Preventable	19	1
Programme Lead - Privacy	18	1
Programme Lead - Sensitive Claims	18	1
Programme Lead (Māori Engagement)	18	1
Programme Lead (Pacific Strategy)	18	1
Programme Lead (WTT)	18	1
Project Coordinator	14	1
Project SME	15	1
Project SME	16	6
Promapp Lead	17	1
Promapp Specialist	16	2
Property Coordinator	15	2
Property Portfolio Manager	17	1
Property Project Manager	17	2
Provider Education Lead	17	1
Provider Monitoring Manager	18	1
Provider Registration Administrator	12	12
Provider Servicing Specialist	17	1
Psychology Advisor	19	32
Quantitative Risk Analyst	18	1
Real Time Analyst	13	13

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Job/Position Title	Salary band	Count of Employee
Reception Supervisor	12	1
Receptionist	11	1
Recovery Administrator Level 1	11	301
Recovery Administrator Level 2	12	58
Recovery Assistant Level 1	14	316
Recovery Assistant Level 2	15	88
Recovery Coordinator Level 1	14	207
Recovery Coordinator Level 2	15	113
Recovery Partner Level 1	15	178
Recovery Partner Level 2	16	78
Recovery Partner Level 2	16	1
Recovery Partner Te Ara Tika	15	1
Regional Manager	18	4
Relationship & Engagement Manager Rongoā Māori	17	1
Relationship Manager	16	28
Relationship Manager	17	1
Relationship Manager Maori Health Services	17	2
Release & Deployment Manager	17	5
Release Train Engineer	19	10
Remuneration & Reward Lead	19	1
Reporting Analyst	16	6
Research Advisor	15	4
Resolution Coordinator	13	6
Resolution Manager	18	6
Resolution Specialist	15	10
Resolution Specialist	16	1
Resource Manager Customer Engagement	18	1
Response Analyst	16	4
Response Manager	18	1
Review Specialist	16	48
Review Specialist	16	3
Risk & Compliance Analyst	16	1
Risk & Compliance Manager	18	2
Risk Advisory Specialist	16	1
Safety Partner	17	3
Safety Response Coordinator	14	10
Salesforce Design Lead	18	3
Salesforce DevOps Lead	16	1
Salesforce Lead Business Analyst	17	1
Salesforce Operations Manager	18	1
Salesforce Platform Engineer	16	2
Salesforce Platform Technical Lead	19	1
Scrum Master	17	18
Sector Partnership Lead	18	1
Security Advisor	16	2
Senior Accounts Officer	13	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Senior Actuary	20	4
Senior Advisor	17	4
Senior Advisor (ER)	18	3
Senior Advisor (HR)	17	5
Senior Advisor (Organisational Design)	18	1
Senior Advisor (Organisational Development)	17	3
Senior Advisor Brand & Identity	17	1
Senior Advisor Customer Engagement	17	1
Senior Advisor Performance and Reporting	17	1
Senior Advisor, Communications & Engagement	17	7
Senior Advisor, Content	17	2
Senior Advisor, Digital Engagement	17	1
Senior Advisor, Media	17	5
Senior Advisor, OIA	17	2
Senior Advisor, Public Sector Engagement	17	1
Senior Advisor, Service Strategy & Insights	17	2
Senior Advisor, Social Media	17	1
Senior Advisor, Sponsorships	17	1
Senior Agile Coordinator	15	6
Senior Analyst	17	2
Senior Assurance Advisor	17	2
Senior Business Analyst	17	15
Senior Business Analyst, Health & Safety	17	1
Senior Business Continuity Advisor	16	2
Senior Business System Analyst	17	3
Senior Campaign Coordinator	14	2
Senior Change Manager	18	6
Senior Clinical Quality Advisor	18	2
Senior Commercial Manager	18	1
Senior Communications Advisor	17	1
Senior Compliance Advisor	16	1
Senior Corporate Secretariat	18	1
Senior Customer Experience Representative	13	29
Senior Customer Feedback Specialist	17	1
Senior Customer Insights Analyst	17	3
Senior Designer	17	5
Senior Developer	17	6
Senior DevOps Engineer	17	1
Senior Enablement Advisor	17	1
Senior Enterprise Risk & Compliance Advisor	18	3
Senior Equity Advisor	17	1
Senior Financial Accountant	17	1
Senior Financial Accountant	17	1
Senior Information Security Analyst	17	1
Senior Insights Analyst	17	2
Senior Insights Product Designer	17	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Senior Integrity Specialist	17	2
Senior Investment Accountant	17	1
Senior Investment Operations Analyst	16	1
Senior Leadership Coach	17	1
Senior Management Accountant	18	1
Senior Operational Policy Advisor	17	2
Senior Payroll & HRIS Specialist	14	1
Senior People Development Consultant	17	3
Senior PeopleSoft Systems Reporting Analyst	17	1
Senior Planning & Performance Advisor	17	1
Senior Policy Advisor	17	5
Senior Portfolio Manager	18	3
Senior Prevention Intelligence Advisor	17	3
Senior Prevention Performance Advisor	17	2
Senior Pricing Analyst	17	6
Senior Privacy Advisor	17	2
Senior Procurement Specialist	17	2
Senior Project Manager	18	1
Senior Reporting Analyst	17	7
Senior Research Advisor	17	6
Senior Resolution Specialist	16	1
Senior Response Analyst	17	2
Senior Review Specialist	17	6
Senior Salesforce Platform Engineer	17	1
Senior Salesforce Platform Engineer	18	1
Senior Solicitor	18	2
Senior Solicitor	18	1
Senior Solicitor Commercial	18	1
Senior Solicitor, Litigation	18	1
Senior Solicitor, Scheme	18	1
Senior Strategy Advisor	17	2
Senior Strategy Advisor	18	2
Senior Systems & Data Analyst	17	1
Senior Technical Lead	17	4
Senior Test Analyst	16	2
Senior Treatment Injury Analyst	17	1
Senior Triage & Workflow Coordinator	15	5
Senior Triage and Workflow Coordinator	15	1
Senior Value Analyst	17	2
Senior VMO Coordinator	15	1
Service Availability Manager	18	1
Service Cost Modeller	17	2
Service Design & Transition Advisor	15	2
Service Support Delivery Analyst	16	6
Site Operations Leader	17	5
SME - Claims	16	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
SME - Claims	17	2
Software Asset and Licensing Manager	17	1
Software Asset Licensing Manager	17	1
Solicitor, Corporate	17	1
Solicitor, Scheme	16	1
Solicitor, Scheme	17	1
Solution Architect	18	1
Solutions Outcomes Engineer	19	1
Specialist Cover Assessor	16	24
Stakeholder Engagement Coordinator	14	2
Strategic Advisor	18	1
Strategic Advisor	19	1
Strategic Business Partner	19	1
Strategic Clinical Advisor	21	1
Strategic Partner	16	4
Strategic Partnerships Manager	18	1
Strategy Advisor	15	1
Strategy Advisor	16	1
Strategy, Planning & Performance Lead	19	1
Subject Matter Expert - People Experience	18	1
Subject Matter Expert (Strategy, Engagement & Planning)	18	1
System Design SME	16	1
System Design SME	17	1
System Design SME	19	1
System Design SME	16	1
System Design SME	17	2
System Design SME	18	2
System Design SME	20	5
Systems Architect	19	5
Systems Specialist	15	1
Talent Acquisition Specialist	16	8
Team Administrator	12	10
Team Lead, Web	18	1
Team Leader Level 1	16	131
Team Leader Level 2	17	83
Team Leader Purchasing	15	1
Team Leader Safety Response	17	1
Team Leader, Accounts Payable	14	1
Team Leader, Business Partnerships	16	2
Team Leader, Contracts Administration	15	1
Team Leader, Inbound & Outbound	16	3
Team Leader, People & Culture	18	1
Team Leader, Recoveries	16	1
Team Manager	17	4
Team Manager Contact Centre	17	1
Team Manager, Contact Centre Support	17	2

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Team Manager, Customer Experience Northern	17	8
Team Manager, Customer Experience Southern	17	8
Team Manager, Engagement & Performance	18	2
Team Manager, Incentives & Products	17	1
Team Manager, Workforce Management	17	1
Team Manager, Workplace Safety	18	1
Technical Accounting Specialist	16	6
Technical Delivery Lead	17	1
Technical Domain Architect	19	5
Technical Integration Analyst	17	2
Technical Manager	18	4
Technical Manager - Workforce Management	18	1
Technical Specialist	16	26
Technology Risk Lead	19	1
Test Analyst	15	7
Test Engineer	16	7
Test Manager	18	4
TPA Administrator	12	3
Treatment & Support Assessor L1	13	71
Treatment & Support Assessor L2	14	23
Treatment & Support Assessor Level 2	14	1
Triage & Workflow Manager	17	1
Tumu Pae Ora	23	1
Unlisted Investment Accountant	17	1
Videographer	15	1
Visual Designer	16	2
Workflow Administrator	12	1
Workforce Planner	16	15
Workforce Planning & Analytics Lead	19	1
Workforce System Administrator	13	1
Grand Total		4,103

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

1 July 2024: the tables below show salary band ranges and job titles of staff employed on 1 July 2024

Pay Band	Fixed Remuneration (excludes superannuation)		
	85%	100%	120%
11	\$48,390	\$56,929	\$68,315
12	\$52,788	\$62,104	\$74,525
13	\$58,335	\$68,629	\$82,355
14	\$63,696	\$74,936	\$89,923
15	\$73,196	\$86,113	\$103,336
16	\$85,037	\$100,043	\$120,052
17	\$101,287	\$119,161	\$142,993
18	\$117,787	\$138,573	\$166,288
19	\$138,301	\$162,707	\$195,248
20	\$164,705	\$193,771	\$232,525
21	\$189,346	\$222,760	\$267,312
22	\$215,206	\$253,184	\$303,820
23	\$250,916	\$294,490	\$353,388
E24	\$308,243	\$362,639	\$435,167

Job/Position Title	Salary band	Count of Employee
Account Director - mysuper	17	1
Accounts Officer	12	4
Accounts Payable and Accounts Receivable Lead	17	1
Accounts Payable Officer	12	3
Accounts Receivable Officer	11	2
Accredited Employer Programme Manager	19	1
Accredited Employer Specialist	16	2
Accredited Employer Specialist	16	1
Actuarial Advisor	17	5
Actuarial Analyst	14	1
Actuarial Analyst II	15	2
Actuary	19	1
Acute Services Lead	19	1
Advanced Analytics Analyst	19	2
Advisor	15	9
Advisor (Organisational Design)	17	1
Advisor Brand Design	15	1
AEP Advisor	15	1
AEP Performance Lead	17	1
AEP Performance Specialist	16	1
Agile Coach	18	3
Agile Coordinator	14	3
Analyst	16	1
Application Administrator	13	2
Architecture Practice Lead	18	1
Associate Business Analyst	15	2

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Behaviour Change Manager	19	1
Benefits and Monitoring Lead - Tauwiwi	18	1
Business Advisor	16	13
Business Advisor, Third Party Administration	16	2
Business Analysis Practice Manager	18	1
Business Analyst	16	13
Business Consultant	20	1
Business Continuity Manager	18	1
Business Intelligence Consultant	18	9
Business Manager	18	7
Business Optimisation Lead	19	1
Business Performance Analyst	15	1
Business Process Improvement Analyst	16	20
Business Process Improvement Lead	17	13
Business Process Improvement Manager	18	2
Business Representative	19	1
Business Risk & Compliance Manager	18	3
Business SME – Equity Action Plan	18	1
Business Systems & Insights Manager	18	1
Career & Performance Lead	19	1
Change Manager	17	7
Change Manager, Investments Office	18	1
Change Portfolio Lead (Change Management)	18	2
Change Practice Manager	18	1
Channel Delivery Manager	19	1
Channel Strategy Lead	18	1
Channel Support Advisor	15	18
Chief Clinical Officer & Head of Health Partnerships	21	1
Chief Information Security Officer	20	1
Client Analytics Manager	18	1
Client Service Leader	18	1
Client Service Leader Level 1	18	20
Client Service Leader Level 2	19	9
Clinical Advice Manager	18	3
Clinical Advice Manager	20	3
Clinical Advice Manager	22	4
Clinical Advisor	17	43
Clinical Education & Publications Advisor	17	2
Clinical Education & Publications Advisor	17	1
Clinical Education & Publications Coordinator	13	1
Clinical Quality & Governance Manager	19	1
Clinical Quality Advisor	17	2
Cloud Engineer	18	5
Cloud Engineer - DevOps	18	1
Cloud Engineering Manager	19	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Collections & Recoveries Manager	19	1
Collections Associate	13	10
Collections Officer	12	17
Collections Strategy Lead	17	1
Commercial Financial Analyst	17	1
Commercial Practice Lead	18	1
Communications & Engagement Advisor	15	4
Compliance Lead	19	1
Contact Centre Operations Manager	19	2
Content Advisor	15	1
Content Delivery Manager	18	1
Contract Administrator	13	5
Controls Lead	19	1
Coordinator	14	9
Coordinator (Clinical Services)	14	1
Coordinator (P&P Office)	14	1
Corporate Secretary	17	1
Cover Assessor Level 1	13	77
Cover Assessor Level 2	14	24
CSL South Island	19	1
Cultural Capability Partner	17	3
Customer Contact Technology Manager	18	1
Customer Engagement Business Partner	18	3
Customer Experience Representative	12	252
Customer Feedback Specialist	15	1
Customer Host	12	12
Customer Insights Analyst	16	3
Customer Response Lead	19	1
Customer Solutions Lead	19	2
Data Technology Designer	19	1
Data Technology Specialist	18	4
Debt Specialist	16	1
Delivery Coordinator	14	3
Delivery Lead	16	4
Delivery Lead	19	3
Delivery Support Specialist	17	5
Deputy Chief Executive - Corporate & Finance	E24	1
Deputy Chief Executive - Enterprise Change Delivery	E24	1
Deputy Chief Executive – Māori, Tumauaki Whakarae Māori Tuarua	E24	1
Deputy Chief Executive - People & Culture	E24	1
Deputy Chief Executive - Prevention & Partnerships	E24	1
Deputy Chief Executive - Service Delivery	E24	1
Deputy Chief Executive - Strategy, Engagement & Planning	E24	1
Design & Implementation Advisor	16	2
Design & Implementation Senior Advisor	17	8

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Design & Implementation Senior Analyst	17	1
Design Lead	18	5
Design Lead Behaviour Change	18	1
Design Senior Coordinator	15	1
Designer	16	3
Desktop Platform Engineer	16	8
Desktop Support Manager	17	1
Developer	15	2
DevOps Engineer	16	4
Digital Analyst	15	11
Digital Marketing Manager	18	1
Digital Operations Manager	18	1
Digital Product Design Lead	17	1
Digital Product Design Manager	18	1
Digital Product Designer	16	2
Digital Product Owner	18	1
ECD Resource & Capability Lead	18	1
Employment Relations Lead	19	1
Engagement & Performance Manager	16	16
Engagement and Performance Manager	16	1
Enterprise Architect	20	2
Enterprise Business Architect	20	2
Enterprise Business Rules Lead	18	1
Enterprise Business Rules Specialist	16	3
Enterprise Lead – Customer Equity	20	1
Enterprise Lead - Rehabilitation and Treatment Portfolio	20	1
Enterprise Planning Lead	18	1
Enterprise Portfolio Manager	19	1
Enterprise Risk & Compliance Advisor	16	1
Enterprise Value Manager	18	1
Ethics Advisor	15	1
Executive Assistant	15	7
Executive Assistant to the Chief Executive	16	1
Executive Reporting Specialist	17	1
Finance Business Partner	19	6
Financial Accountant	16	1
Financial Accounting Manager	18	1
Financial Controller	20	1
Financial Systems Analyst	17	4
Financial Systems Manager	18	1
General Counsel & Head of Legal	22	1
Governance Advisor	15	2
Group Risk Manager, Technology & Innovation	19	1
Head of Actuarial Services	23	1
Head of Architecture and Strategy	21	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Head of Business Capabilities	21	1
Head of Business Partnerships	22	1
Head of Business Performance	21	1
Head of Client Recovery	23	1
Head of Commercial Strategy and Services	20	1
Head of Continuous Exploration	21	1
Head of Customer Connection	21	1
Head of External Engagement	22	1
Head of Finance & Planning	21	1
Head of Information and Technology Integration	21	1
Head of Injury Prevention	22	2
Head of Investment Operations	20	1
Head of Investment Risk & Performance	21	1
Head of Investments Business Strategy	21	1
Head of Levies	22	1
Head of Māori Health Partnerships	21	1
Head of People & Culture (Business Enablement)	21	1
Head of People & Culture (Future Workforce)	21	1
Head of People & Culture (People Excellence)	21	1
Head of People & Culture (People Operations)	21	1
Head of People & Culture (Tūhono Tangata)	21	1
Head of Performance & Intelligence	22	1
Head of Policy, Evidence & Insights	22	2
Head of Privacy & Privacy Officer	20	1
Head of Procurement	21	1
Head of Property	20	1
Head of Risk & Assurance	21	1
Head of Service Operations	22	1
Head of Service Support	21	1
Head of Strategy, Governance & Enterprise Planning	22	1
Head of Technology and Platforms	22	1
Health Analytics Manager	18	1
Health Economist	18	1
Health Partner	17	10
Health Partner	18	1
Health Partner	22	1
Health Partner - Acute Services	17	1
Health Sector Partnerships Manager	19	2
Health Sector Strategic Benefits Lead	18	1
Health, Safety & Wellbeing Lead	19	1
HR Advisor	15	5
HR Support	13	5
ICT Commercial Manager	17	1
ICT Senior Commercial Relationship Manager	18	5
Incentive & Product Lead	17	3

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Incident & Problem Manager	18	2
Information Assurance Analyst	16	2
Information Business Solutions Lead	18	1
Information Consultant	18	1
Information Management Advisor	16	3
Information Security Analyst	16	2
Information Security Analyst	16	1
Information Technology Security Manager	18	1
Injury Prevention Leader	18	9
Injury Prevention Leader - Neonatal Encephalopathy	19	1
Injury Prevention Partner	17	18
Injury Prevention Partner - Oranga Whakapapa	17	1
Injury Prevention Partner - Regions	17	10
Insights Analyst	16	1
Instructional Designer	16	3
Integration Development Lead	18	1
Integration Platforms Lead	18	1
Integrity Advisor	16	11
Integrity Enablement Advisor	16	1
Integrity Insight Advisor	15	1
Integrity Insight Analyst	15	3
Integrity Services Workflow and Data Analyst	16	1
Investment Accounting Officer	13	1
Investment Operations Analyst	15	3
Investment Operations Manager	17	1
Investment Performance Analyst	16	1
Investment Systems Analyst	14	1
Investments Communication Manager	18	1
Investments Data Engineer	17	1
Investments Legal Manager	19	1
Investments Risk Manager	19	1
Investments Senior Operational Risk Analyst	17	1
Junior Salesforce Platform Engineer	15	2
Junior Test Analyst	13	1
Junior Test Engineer	14	3
Kaiārahi Pūkenga-ā-Rautaki	18	1
Kaitūhono Rautaki Matua	19	4
Lead - Māori Engagement	18	1
Lead Advisor	18	1
Lead Advisor - Pasifika	18	1
Lead Advisor Customer Experience Management	18	1
Lead Advisor Customer Outcomes	18	1
Lead Advisor Disability	18	1
Lead Advisor Health Intelligence and Insights	18	1
Lead Advisor Māori	18	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Lead Advisor Māori Research and Evaluation	18	1
Lead Advisor, Econometrics	18	1
Lead Advisor, Investment Performance & Intelligence	18	1
Lead Advisor, Sustainability – Climate Change	18	1
Lead Business Analyst	17	1
Lead Developer	18	2
Lead Enterprise Travel	16	1
Lead Internal Integrity Specialist	17	1
Lead SME Ngā Pae Ārahi	16	1
Lead Strategy Advisor	18	1
Lead Test Analyst	17	5
Lead Test Engineer	17	1
Learning Curriculum Specialist	16	2
Learning Facilitator	16	10
Learning Support Coordinator	13	1
Legal Administrator	12	1
Legal Manager - Commercial	20	1
Legal Manager - Litigation	20	1
Legal Manager - Scheme	20	1
Legal Practice & Support Lead	18	1
Legal Recoveries Officer	14	7
LMS Specialist	15	1
Lodgement Administrator Level 1	11	45
Lodgement Administrator Level 2	12	8
Management Accountant	17	5
Management Accountant, Projects	17	2
Manager - Site Operations	18	1
Manager Advanced Analytics Solutions	20	1
Manager DCE Office	19	2
Manager DCE Office	19	1
Manager DCE Office	20	1
Manager Design	20	1
Manager Enterprise Performance	19	1
Manager Enterprise Planning & VMO	19	1
Manager Evaluation & Evidence	19	1
Manager Governance	19	1
Manager Government Engagement	20	1
Manager Health Sector Commissioning	20	1
Manager Insight Access	19	1
Manager Investment Performance & Intelligence	20	1
Manager Legal Corporate & Investments	21	1
Manager Marketing & Communications	20	1
Manager Operations Integration	20	4
Manager Recovery Services	20	1
Manager Strategy	20	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Manager Treasury	19	1
Manager Voice of the Customer	20	1
Manager, Actuarial Fund & Advice	20	1
Manager, Actuarial Monitoring & Insight	20	1
Manager, Actuarial Service Delivery	20	1
Manager, Analytics & Reporting	20	1
Manager, Assisted Recovery	20	1
Manager, Brand & Identity	19	1
Manager, Business Engagement & Partnerships	20	1
Manager, Business Intelligence	20	1
Manager, Business Partnerships Operations	20	1
Manager, Change & Release	19	1
Manager, Change Enablement	20	1
Manager, Channel Operations	20	1
Manager, Claims Assessment	20	1
Manager, Client Administration	20	1
Manager, Clinical Services	20	1
Manager, Customer Partnerships	20	1
Manager, Data Technology	19	1
Manager, DCE Office	19	1
Manager, DevOps Engineering	19	1
Manager, Digital Workspace & Engineering	20	1
Manager, Domain & Solution Architecture	20	1
Manager, Enablement and Delivery	19	1
Manager, Enterprise Risk	20	1
Manager, Finance Business Partnering	20	1
Manager, Health Improvement and Innovation	20	1
Manager, Health Sector Engagement & Performance	20	1
Manager, ICT Contracts & Commercial	19	1
Manager, Information Framework & Assurance	19	1
Manager, Infrastructure Operations	19	1
Manager, Integrated Recovery	20	1
Manager, Integrity Insights	19	1
Manager, Integrity Outcomes & Resolutions	19	1
Manager, Integrity Risk Advisory	19	1
Manager, Internal Audit & Assurance	20	1
Manager, Internal Communications	19	1
Manager, Investment Accounting	18	1
Manager, Investment Performance	18	1
Manager, IT Enterprise Planning	19	1
Manager, Knowledge & Capability	19	1
Manager, Learning Delivery	18	1
Manager, Learning Design	19	1
Manager, Maori Health	20	1
Manager, Māori Health Relationships	18	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Manager, Operations Payments	20	1
Manager, Organisational Development	19	1
Manager, Partnered Recovery	20	2
Manager, Payroll	18	1
Manager, People and Culture	18	2
Manager, Performance (Business)	19	1
Manager, Performance (Client)	19	1
Manager, Performance (Health)	19	1
Manager, Performance and Reporting	19	1
Manager, Policy	19	1
Manager, Public Sector Engagement	18	1
Manager, Resolution Services	20	1
Manager, Service Operations	19	1
Manager, Service Strategy & Insights	20	2
Manager, Service Strategy and Insights	20	1
Manager, Strategic Clinical Advice & Governance	22	1
Manager, Strategic Investment	21	1
Manager, Supplier Relationships & Performance	18	1
Manager, Supported Recovery	20	1
Manager, Talent Acquisition	18	1
Manager, Targeted Investment	21	1
Manager, Technical Delivery & Quality	20	1
Manager, Technical Services	20	1
Manager, Technology Service Delivery	20	1
Manager, Transformation Assurance	19	1
Manager, Treatment Safety	20	1
Manager, Workforce Management	19	1
Manager, Workplace Safety	20	1
Maori Benefits and Monitoring Lead	18	1
Maori Community Mobilisation Lead	18	1
Māori Health Advisor	16	3
Maori Health Lead	18	2
Māori Health Lead	18	1
Maori Health Services Advisor	16	4
Māori Health Services Advisor	16	4
Maori Injury Prevention Leader	18	1
Maori Lead - Oranga Whakapapa	18	1
Market Risk Manager	19	1
Media Engagement Manager	19	1
Medical Advisor	21	40
Ministerial Services Manager	18	1
MLOps Engineer	18	2
Monitoring Specialist	16	2
Monitoring Specialist	16	3
OIA Services Manager	18	2

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Operational Policy Advisor	16	3
Operations Administrator	12	13
Operations Analyst	16	7
Operations Coordinator	13	1
Operations Coordinator	13	1
Operations Specialist	14	4
Organisational Design Lead	19	1
Partnered Delivery Manager	19	4
Payments Assessor Level 1	13	110
Payments Assessor Level 2	14	27
Payments Officer	12	47
Payroll & HRIS Specialist	13	5
People Applications Advisor	15	2
People Technology Enablement Lead	19	1
Performance & Capacity Engineer	17	1
Performance Advisor	17	4
Performance Analyst	16	2
Performance and Capacity Analyst	16	1
Performance Lead	19	1
Performance Lead - Customer Experience	19	1
Performance Lead, Māori Outcomes and Measures	19	1
Performance Monitoring Advisor	16	4
Performance Reviewer	17	2
Personal Assistant	14	6
Personal Assistant	15	1
Planning & Process Specialist	18	1
Platform Engagement Manager	18	1
Policy Advisor	15	1
Portfolio Advisor	16	14
Portfolio Advisor	17	1
Portfolio Governance & Reporting Manager	18	1
Portfolio Manager	17	3
Portfolio Manager	18	11
Portfolio Performance Advisor	18	1
Practice & Governance Manager	18	1
Practice Lead Information Security	18	1
Practice Lead, Technology & Platforms	18	1
Practice Manager	18	1
Practice Manager, Development	19	1
Practice Manager, Quality	18	1
Practice Manager, Salesforce Engineering	18	1
Practice Manager, Scrum Master	18	1
Practice Manager, Shared Capability	18	1
Practice Mentor Level 1	16	35
Practice Mentor Level 2	17	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Prevention Lead, Community & Wellbeing	17	1
Prevention Partnership Lead	18	1
Prevention Workforce Lead (Wellbeing & Violence Prevention)	18	1
Pricing Analyst	16	2
Pricing Manager	18	1
Principal Advisor	17	1
Principal Advisor	18	13
Principal Advisor	19	1
Principal Advisor	18	2
Principal Advisor	19	1
Principal Advisor	18	1
Principal Advisor - Levies	19	1
Principal Advisor - Mātauranga Māori	19	5
Principal Advisor (Digital Innovation)	19	1
Principal Advisor (Equity, Diversity & Belonging)	19	1
Principal Advisor (ER)	19	1
Principal Advisor (Future of Work)	19	1
Principal Advisor (Health & Wellbeing)	19	1
Principal Advisor (Leadership)	19	1
Principal Advisor (Safety)	19	1
Principal Advisor (Strategic Engagement)	19	1
Principal Advisor (Strategic Workforce Planning)	19	1
Principal Advisor Channels	18	1
Principal Advisor Customer Engagement	18	4
Principal Advisor Customer Response	18	1
Principal Advisor Internal Audit	18	1
Principal Advisor Maori Health	18	1
Principal Advisor Specialist Claims	18	2
Principal Advisor, Family Violence	18	1
Principal Advisor, Internal Audit	18	1
Principal Agile Coach	19	2
Principal Assurance Advisor	18	3
Principal Clinical Advisor	21	3
Principal Clinical Advisor	22	5
Principal Enterprise Architect	20	1
Principal Governance Advisor	18	1
Principal Solicitor	19	1
Principal Solicitor, Accident Compensation Law	19	1
Principal Solicitor, Commercial	19	2
Principal Solicitor, Scheme	19	2
Prioritisation Lead	19	2
Privacy Advisor	15	5
Private Secretary for the Minister	18	2
Procurement Advisor	15	3
Procurement Assistant	13	4

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Procurement Compliance Advisor	14	1
Procurement Specialist	17	3
Product & Capability Manager	18	1
Product Manager	19	7
Product Manager	20	3
Product Owner	18	27
Product Owner Hāpai	18	1
Product Owner Māori Health	18	1
Product Specialist	16	7
Programme Administrator	14	1
Programme Lead - Healthy Consensual Relationships	18	1
Programme Lead – Preventable	19	1
Programme Lead - Privacy	18	1
Programme Lead - Sensitive Claims	18	1
Project Coordinator	14	1
Project Manager Ngā Pae Ārahi	17	1
Project SME	15	3
Project SME	16	5
Promapp Lead	17	1
Promapp Specialist	16	2
Property Coordinator	15	2
Property Portfolio Manager	17	1
Property Project Manager	17	4
Provider Education Lead	17	1
Provider Monitoring Manager	18	1
Provider Registration Administrator	12	10
Provider Servicing Specialist	17	1
Psychology Advisor	19	35
Quality & Monitoring Specialist	16	1
Quality Lead	18	2
Quantitative Risk Analyst	18	1
Real Time Analyst	13	14
Reception Supervisor	12	1
Receptionist	11	1
Recovery Administrator Level 1	11	294
Recovery Administrator Level 2	12	51
Recovery Assistant Level 1	14	360
Recovery Assistant Level 2	15	103
Recovery Coordinator Level 1	14	218
Recovery Coordinator Level 2	15	107
Recovery Partner Level 1	15	207
Recovery Partner Level 2	16	77
Recovery Partner Te Ara Tika	15	3
Regional Manager	18	4
Relationship Manager	16	30

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Relationship Manager Maori Health Services	17	5
Release & Deployment Manager	17	4
Release Train Engineer	19	8
Reporting Analyst	16	9
Research Advisor	15	1
Resolution Coordinator	13	7
Resolution Manager	18	8
Resolution Portfolio Specialist	17	2
Resolution Specialist	16	12
Response Analyst	16	4
Response Manager	18	1
Review Specialist	16	57
Risk & Compliance Analyst	16	1
Risk & Compliance Manager	18	2
Risk Advisory Specialist	16	1
Safety Partner	17	2
Safety Response Coordinator	14	11
Salesforce DevOps Lead	16	1
Salesforce Lead Business Analyst	17	1
Salesforce Operations Manager	18	1
Salesforce Platform Engineer	16	2
Salesforce Platform Technical Lead	19	2
Scrum Master	17	18
Security Advisor	16	2
Senior Actuary	20	4
Senior Advisor	17	2
Senior Advisor (ER)	18	2
Senior Advisor (HR)	17	8
Senior Advisor (Organisational Design)	18	4
Senior Advisor (Organisational Development)	17	3
Senior Advisor (Planning & Performance)	17	1
Senior Advisor Brand	17	1
Senior Advisor Brand & Identity	17	1
Senior Advisor Customer Engagement	17	1
Senior Advisor Digital Engagement	17	1
Senior Advisor Māori	17	2
Senior Advisor Performance and Reporting	17	1
Senior Advisor, Communications & Engagement	17	8
Senior Advisor, Content	17	2
Senior Advisor, Digital Engagement	17	1
Senior Advisor, Media	17	2
Senior Advisor, OIA	17	1
Senior Advisor, Public Sector Engagement	17	2
Senior Advisor, Service Strategy & Insights	17	2
Senior Advisor, Social Media	17	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Senior Advisor, Sponsorships	17	1
Senior Agile Coordinator	15	6
Senior Analyst	17	2
Senior Business Analyst	17	21
Senior Business Continuity Advisor	16	2
Senior Campaign Coordinator	14	2
Senior Change Manager	18	4
Senior Clinical Quality Advisor	18	2
Senior Communications Advisor	17	4
Senior Corporate Secretariat	18	1
Senior Customer Experience Representative	13	37
Senior Customer Feedback Specialist	17	1
Senior Customer Insights Analyst	17	5
Senior Data & Insights Product Designer	17	1
Senior Designer	17	3
Senior Developer	17	5
Senior DevOps Engineer	17	2
Senior Digital Product Designer	17	2
Senior Enablement Advisor	17	1
Senior Enterprise Risk & Compliance Advisor	18	1
Senior Equity Advisor	17	2
Senior Financial Accountant	17	1
Senior Financial Accountant	17	2
Senior Information Security Analyst	17	1
Senior Information Security Analyst	17	2
Senior Insights Analyst	17	2
Senior Insights Product Designer	17	1
Senior Integrity Insight Analyst	17	2
Senior Integrity Specialist	17	1
Senior Investment Accountant	17	1
Senior Investment Operations Analyst	16	1
Senior Management Accountant	18	1
Senior Operational Policy Advisor	17	2
Senior Operations Administrator	13	12
Senior Payroll Advisor	15	2
Senior People Development Consultant	17	3
Senior Policy Advisor	17	7
Senior Portfolio Manager	18	4
Senior Prevention Intelligence Advisor	17	2
Senior Prevention Performance Advisor	17	2
Senior Pricing Analyst	17	6
Senior Privacy Advisor	17	3
Senior Procurement Specialist	17	2
Senior Reporting Analyst	17	9
Senior Research Advisor	17	7

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Senior Research Advisor Insight Access	17	1
Senior Resolution Specialist	17	1
Senior Response Advisor	17	1
Senior Response Analyst	17	2
Senior Review Specialist	17	7
Senior Salesforce Platform Engineer	17	1
Senior Salesforce Platform Engineer	18	1
Senior Solicitor	18	2
Senior Solicitor	18	1
Senior Solicitor Commercial	18	1
Senior Solicitor, Litigation	18	1
Senior Solicitor, Scheme	18	1
Senior Strategy Advisor	17	1
Senior Strategy Advisor	18	2
Senior Strategy Advisor - Pasifika	18	1
Senior System Analyst	17	1
Senior Systems & Data Analyst	17	1
Senior Technical Business Analyst	17	3
Senior Technical Lead	17	4
Senior Telephony Engineer	17	1
Senior Test Analyst	16	2
Senior Treatment Injury Analyst	17	1
Senior Triage & Workflow Coordinator	15	6
Senior Value Analyst	17	3
Senior VMO Coordinator	15	1
Service Availability Manager	18	1
Service Cost Modeller	17	1
Service Delivery Cost Analyst	16	2
Service Delivery Financial Operations Manager	19	1
Service Design & Transition Advisor	15	2
Site Operations Leader	17	4
SME - Claims	16	2
SME - Claims	17	2
SME Ngā Pae Ārahi	14	1
SME Partnered Recovery	17	3
Software Asset and Licensing Manager	17	1
Software Asset Licensing Manager	17	1
Solicitor	17	1
Solicitor, Corporate	17	1
Solicitor, Scheme	17	2
Solution Architect	18	4
Solution Outcome Engineer	19	1
Solutions Outcomes Engineer	19	1
Specialist Cover Assessor	16	36
Stakeholder Engagement Coordinator	14	1

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Strategic Advisor	19	1
Strategic Business Partner	19	3
Strategic Clinical Advisor	21	1
Strategic Clinical Advisor - Māori Health	21	1
Strategic Partner	16	4
Strategic Partnerships Manager	18	1
Strategy Advisor	15	1
Strategy, Planning & Performance Lead	19	1
Subject Matter Expert	17	2
Subject Matter Expert	18	2
Subject Matter Expert	19	1
Sustainability & Reporting Manager	19	1
System Design Lead	20	4
System Design SME	20	2
System Design SME	16	1
System Design SME	17	1
System Design SME	18	1
System Design SME	20	1
Systems Architect	19	6
Systems Specialist	15	1
Talent Acquisition Specialist	16	8
Team Administrator	12	10
Team Leader	16	1
Team Leader Level 1	16	146
Team Leader Level 2	17	80
Team Leader Purchasing	15	1
Team Leader Safety Response	16	1
Team Leader Safety Response	17	1
Team Leader, Business Partnerships	16	3
Team Leader, Contracts Administration	15	1
Team Leader, Inbound & Outbound	16	3
Team Leader, People Applications Optimisation	18	1
Team Leader, People Applications Support	18	1
Team Leader, Recoveries	16	1
Team Leader, Talent Acquisition	17	2
Team Manager	17	4
Team Manager Contact Centre	17	1
Team Manager, Contact Centre Support	17	2
Team Manager, Customer Experience Northern	17	8
Team Manager, Customer Experience Southern	17	9
Team Manager, Engagement & Performance	18	2
Team Manager, Incentives & Products	17	1
Team Manager, Monitoring	17	1
Team Manager, Operations	17	1
Team Manager, Workforce Management	17	2

Table 46219 (2024): The tables below show the salary band ranges and job titles of staff employed by ACC on 1 July 2023 (page 1) and on 1 July 2024 (page 17).

Job/Position Title	Salary band	Count of Employee
Team Manager, Workplace Safety	18	1
Technical Accounting Specialist	16	6
Technical Business Analyst	16	3
Technical Delivery Manager	18	1
Technical Domain Architect	19	6
Technical Integration Analyst	17	1
Technical Manager	18	4
Technical Manager - Workforce Management	18	1
Technical Specialist	16	32
Technology Risk Lead	19	1
Telephony Engineer	16	2
Test Analyst	15	7
Test Automation Manager	18	1
Test Engineer	16	9
TPA Administrator	12	4
Travel Coordinator	12	1
Treatment & Support Assessor L1	13	84
Treatment & Support Assessor L2	14	20
Triage & Workflow Manager	17	1
Unlisted Investment Accountant	17	1
Videographer	15	1
Visual Designer	16	2
Workflow Administrator	12	1
Workforce Planner	16	16
Workforce Planning & Analytics Lead	19	1
Workforce System Administrator	13	1
Workspace Technical Delivery Lead	17	2
Grand Total		4,372