

TABLE FOR WPQ 11392 (2025)

	Union and Collective	Expiry	Coverage	Status (as of 18 March 2025)
1	The PSA - Primary collective	3 April 2025	The collective covers all employees of Ministry for Primary Industries (MPI) except for all managers at Level 3 or above that have employees reporting to them, those on the verification services pay scale, HR Advisory employees, fisheries observers. Roles covered include: • Administrative and secretarial • Information Technology • Quarantine Officers • Fisheries Officers • Compliance Employees • Animal welfare • Laboratory and Scientific employees • Advisers • Management up to L4.	Currently being negotiated.
2	PSA Fisheries Observers	3 April 2025	Fisheries Observers	Currently being negotiated.
3	Border Operations Association (BOA) Collective	3 April 2025	Primarily Quarantine Officers, but covers all BOA members employed by MPI in its Boarder Clearance Services, including those such roles that support the service, including but not limited to the job title of Target Evaluator, Senior Capability Officer, or any Advisor role covered by the GSR Salary range that identify as BOA members, except for all managers at Level 5 or above	Currently being negotiated.

			that have employees reporting to them	
4	National Union of Public Employees (NUPE Collective)	3 April 2025	Primarily Fisheries Officers but includes employees whose roles are covered by the NUPE pay scale and Fisheries Compliance including the Level 6 Manager of MPI who are members of NUPE.	An initiation for collective bargaining has been received
5	Professional Verifiers Institute (PVI) Collective	30 June 2025	• Verification Services directorate, including staff and Managers up to Level 5. • All members employed by MPI in its Surveillance and Incursion Investigation Animal Health Team who are veterinary qualified Surveillance Advisers, Senior Advisers, Principal Advisers or Incursion Investigators. • Live Animal Veterinarians and Certification Veterinarians are considered "Vet Verifiers".	Earliest initiation can occur is 1 May 2025