

Employee Count, Broken Down by Salary Band Range – as at 1 July 2023:

Pay Band Name	Pay Band Min	Pay Band Max	Active Employee Count
Tahi	\$54,600	\$64,915	*
Rua	\$62,100	\$81,258	11
Toru	\$77,300	\$102,520	32
Whā	\$103,200	\$138,035	64
Rima	\$126,380	\$176,360	51
Ono	\$159,960	\$237,440	30
Whitu	\$226,600	\$337,400	10
Waru	\$279,890	\$376,910	8

*The Commission's data release confidentiality guidelines ensure we allow as much high value information as possible to be released, while ensuring that it is not in a form that could reasonably expect to identify an individual, or at a level of aggregation where the information is still informative. These guidelines apply to any statistical information that contains private or confidential information and therefore prevent us releasing the exact number of employees in the categories you have requested.

Employee Count, Broken Down by Generic Job Title – as at 1 July 2023:

Job Title (Generic title, taken from substantive role)	Active employees
Business Support (Administrators, Coordinators, Assistants)	15
Analysts / Advisors	32
Senior Advisors / Analysts	64
Principal Advisors / Analysts	48
Chief Advisors, Directors, and Managers, incl. Chief Officers	33
Assistant Commissioners and Kaihautu	9
Deputy Commissioners and system lead	8
Statutory Roles (Public Service Commissioner, Deputy Public Service Commissioners)	3

Employee Count, Broken Down by Salary Band Range – as at 1 July 2024:

Band Name	Pay Band Min	Pay Band Max	Active Employee Count
Tahi	\$56,600	\$66,915	*
Rua	\$64,100	\$83,696	10
Toru	\$79,619	\$105,596	18
Whā	\$106,296	\$142,176	61
Rima	\$130,171	\$181,651	46
Ono	\$164,759	\$242,840	27
Whitu	\$233,000	\$342,800	10
Waru	\$286,290	\$382,310	7

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Employee Count, Broken Down by Generic Job Title – as at 1 July 2024:

Job Title (Generic title, taken from substantive role)	Active employees
Business Support (Administrators, Coordinators, Assistants)	13
Analysts / Advisors	18
Senior Advisors / Analysts	59
Principal Advisors / Analysts	45
Chief Advisors, Directors, and Managers, incl. Chief Officers	31
Assistant Commissioners and Kaihautu	7
Deputy Commissioners	7
Statutory Roles (Public Service Commissioner, Deputy Public Service Commissioners) and Chief Executive on Assignment	3

