

WPQ 11432 (2025) Table: Collective agreement negotiations by department or sector, status and title

Ministry of Education – Department Bargaining

Status	Union and roles covered
Currently in negotiations	NZEI, Service Managers
	NZEI, Educational, Behavioural and Communication Support Workers
	NZEI, Field Staff
	PSA, General staff excluding managers on M banded salaries and HR/ER/Payroll
Negotiations to commence in April 2025	APEX, Psychologists

Ministry of Education – Education Sector Bargaining

Status	Union and roles covered
Currently in negotiations	E tū, School Caretakers, Cleaners, Canteen and Ground Staff CA
	NZEI, Te Aho o te Kura Specialist and Support Staff CA
	NZEI and E tū, Support Staff in Schools' CA (teacher aides, administrators, librarians and other support staff)
	NZEI, Kaiārahi i te reo and Therapists' CA
	PPTA, Community Education CA
Initiation possible from March 2025	PSA, Specialist Residential Schools' CA
	PPCB, Primary Principals' (PPCBU) CA
	PPTA and SPANZ, Secondary Principals' CA
Bargaining can commence from May 2025	NZEI, Primary Principals' (NZEI) CA
	NZEI and PPTA, Area School Principals' CA
	NZEI, Primary Teachers' CA
	PPTA, Secondary Teachers' CA
	NZEI and PPTA, Area School Teachers' CA
	NZEI, Te Aho o te Kura Pounamu Early Childhood Teachers' CA