

WPQ 26215 (2026)

NZTE defines a financial settlement as a negotiated agreement where one or both parties make payments to resolve an issue, dispute, or exit arrangement, including agreements containing confidentiality provisions.

NZTE excludes redundancy-related costs from the definition of financial settlements.

Financial Year	Number of Financial Settlements	Total Cost (NZD)
FY 23/24	3	\$193,096
FY 24/25	9	\$520,737
FY 25/26	4	\$195,046