

9869 (2024). Health New Zealand vacancies for existing positions as of 31 Dec 2023

Occupation Group	Vacant FTE
Corporate and other	988.1
Care and support	545.4
Midwifery	330.9
Allied and scientific	1190.1
Resident Medical Officer (RMO)	136.4
Nursing	1816.5
Senior Medical Officer (SMO)	589.8
Grand Total	5597.2

Table notes:

- All data was extracted from the Health Workforce Information Programme (HWIP) database on 23 April 2024, and reflects people employed by the 20 Health NZ Districts as at 31 December 2023. This is the most recent data available as HWIP pulls data from Districts on a quarterly basis.
- The data does not include Health NZ staff employed at the national office and shared service agencies.
- All FTE values are contracted FTE (where 1 FTE = 2086 hours per year).
- Occupation Groups are based on the ANZSCO codes assigned to various roles. In a small number of cases, we adjust the ANZSCO from that originally submitted.
- Many districts do not report vacancies for Resident Medical Officers (RMOs) as these roles are typically managed differently since RMOs rotate within and between districts during their training.
- The definition of a vacancy for the purposes of the HWIP collection is as follows:
 1. An unfilled position that has funding allocated and will be actively recruited for within the next six months.
 2. It is a permanent position that is part of the FTE allocation (if applicable).
 3. Where a vacancy exists, it remains a vacancy when temporarily filled.
- Vacancy data is not available for the Canterbury and West Coast District, as they are undertaking data quality improvement processes.