

Appendix One: Positions vacant by FTE and percentage, by prison, as at 31 October 2025.**Table notes:**

- Corrections Officers also includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows Full-Time Equivalent (FTE) vacancies.
- For reporting purposes, this data does not include prison management roles.
- To support planned capacity increases, Corrections requires additional custodial staff, case managers, nursing and health professionals and other skilled staff which has resulted in an increase in establishment of FTE positions. Further Corrections Officers are expected to be recruited over the next six months, to address current vacancies, expected turnover and increased capacity.

Prison/position	Establishment	FTE	Vacancies	Vacancy %
Arohata Prison				
Case Manager	6	8	-2	0%
Corrections Officer	109	110	-1	0%
Instructor	8	8	0	0%
Nurse	7	6.8	0.2	3%
Auckland Prison				
Case Manager	23	21	2	9%
Corrections Officer	378	375	3	1%
Instructor	26	27	-1	0%
Nurse	20.4	25	-4.6	0%
Auckland Region Women's Correctional Facility				
Case Manager	20	16	4	20%
Corrections Officer	319	275.81	43.19	14%
Instructor	28	23	5	18%
Nurse	21	20.9	0.1	0%
Christchurch Men's Prison				
Case Manager	29	29	0	0%
Corrections Officer	430	421	9	2%
Instructor	41	41	0	0%
Nurse	23.2	26.4	-3.2	0%
Christchurch Women's Prison				
Case Manager	7	9	-2	0%
Corrections Officer	129	123.5	5.5	4%
Instructor	8	8	0	0%
Nurse	8.5	7.55	0.95	11%

Prison/position	Establishment	FTE	Vacancies	Vacancy %
Hawke's Bay Regional Prison				
Case Manager	24	25	-1	0%
Corrections Officer	318	303.55	14.45	5%
Instructor	21.6	24.55	-2.95	0%
Nurse	21.5	17.8	3.7	17%
Invercargill Prison				
Case Manager	6	6.75	-0.75	0%
Corrections Officer	95	92	3	3%
Instructor	8	7	1	13%
Nurse	6	6.9	-0.9	0%
Manawatu Prison				
Case Manager	11	10	1	9%
Corrections Officer	149	145	4	3%
Instructor	7	8	-1	0%
Nurse	7.6	8	-0.4	0%
Mt Eden Corrections Facility				
Case Manager	25	27	-2	0%
Corrections Officer	503	498.3	4.7	1%
Instructor	16	16	0	0%
Nurse	38.7	37.1	1.6	4%
Northland Region Corrections Facility				
Case Manager	20	20	0	0%
Corrections Officer	272	262.55	9.45	3%
Instructor	21	18	3	14%
Nurse	16.3	15.6	0.7	4%
Otago Corrections Facility				
Case Manager	17	17	0	0%
Corrections Officer	262	251.55	10.45	4%
Instructor	19	16	3	16%
Nurse	16.9	14.3	2.6	15%
Rimutaka Prison				
Case Manager	35	33.8	1.2	3%
Corrections Officer	562	523	39	7%
Instructor	30	31	-1	0%
Nurse	47.1	41.3	5.8	12%
Rolleston Prison				
Case Manager	17	16.8	0.2	1%
Corrections Officer	166	165	1	1%
Instructor	14	14	0	0%
Nurse	11.7	10.4	1.3	11%
Spring Hill Corrections Facility				
Case Manager	31	26	5	16%
Corrections Officer	377	336.5	40.5	11%
Instructor	19	18	1	5%
Nurse	29	31.7	-2.7	0%

Prison/position	Establishment	FTE	Vacancies	Vacancy %
Tongariro Prison				
Case Manager	16	18	-2	0%
Corrections Officer	159	148.3	10.7	7%
Instructor	21	25	-4	0%
Nurse	9.7	11.2	-1.5	0%
Waikeria Prison				
Case Manager	29	33	-4	0%
Corrections Officer	462	452.65	9.35	2%
Instructor	54	46	8	15%
Nurse	51.8	40.4	11.4	22%
Whanganui Prison				
Case Manager	20	18.8	1.2	6%
Corrections Officer	253	245.8	7.2	3%
Instructor	22	22	0	0%
Nurse	18.7	17.8	0.9	5%