

Written Parliamentary Question 24902 (2025)

Q: How many roles, if any, were created in the Minister's departments, agencies, crown entities and any other bodies that the Minister is responsible for, if any, between 30 May 2024 and 22 May 2025, listed by job title and number of roles under each job title?

A: I am advised that between 30 May 2024 and 22 May 2025, the Ministry of Transport established 21 permanent positions. Please refer to the attached for a breakdown by job title and number of roles. Please see response from the Ministry of Transport and NZTA below.

I am advised that as at 22 May 2025, 275 new employee job titles have been created at NZ Transport Agency Waka Kotahi (NZTA) that did not exist at 30 May 2024, totalling 338 new positions.

Ministry of Transport		
Roles	Team	Role count
Transport Financing Manager	Transport Financing	1
Principal Adviser	Crown Entity Monitoring	1
NZSAR Secretariat Lead	NZSAR Secretariat	1
NZSAR Secretariat Adviser	NZSAR Secretariat	2
Principal Adviser, Transport Financing	Transport Financing	2
Senior Adviser, Transport Financing	Transport Financing	2
Transport Data Improvement Lead	Sector Strategy Group	1
Manager	Regulatory Operations	1
Senior Adviser	Regulatory Operations	1
Adviser	Regulatory Operations	1
Ministerial Writer	Ministerial and Executive Services	1
Adviser – Corporate Accountability	Ministerial and Executive Services	1
Adviser - OIA	Ministerial and Executive Services	1
Adviser - OIA	Ministerial and Executive Services	1
Adviser - OIA	Ministerial and Executive Services	1
Coordinator	Ministerial and Executive Services	1
Coordinator	Ministerial and Executive Services	1
Principal Adviser	Safety	1

NZ Transport Agency Waka Kotahi	
Job Title	Number of Positions (Roles)
Accounts Payable	1
Advisor Social Media and Content	1
Advisor, Regulatory Evidence & Insights	1
Advisor, Regulatory Monitoring & Evaluation	2
Agile Coach	1
Analyst Community Based Driver Licensing Initiatives	1
Analyst Regulatory Intelligence and Risk	2

Analytics Lead	1
Associate Transport Planner	3
Business Implementation Lead	1
Business Intelligence Analyst	1
Business Readiness Manager	1
Campaign Performance Analyst	1
Change Design Manager	1
Change Lead	1
Chapter Lead - Architecture	1
Chapter Lead - Design	1
Chapter Lead - Project Delivery	2
Chapter Lead - Quality Assurance	1
Chapter Lead Analysis	1
Chapter Lead Data	1
Chapter Lead Engineering	1
Chief Technology Officer Acting	1
Commercial Delivery Lead	2
Commercial Delivery Lead (RoNs)	3
Commercial Delivery Manager	1
Compliance Operations Manager	1
Contingent Workforce Manager	1
Contract Manager - Digital	1
Customer Delivery Manager	1
Customer Service Lead	2
Cutover Manager	1
Delivery Lead	2
Design and Construction Lead	1
Digital Domain Lead - Regulatory, Customer & Corporate	1
Digital Enablement - Asset Lead	1
Digital Enablement - Business Lead	1
Digital Enablement – Planning Lead	1
Domain Lead Transport & IoT	1
Enforcement Coordinator	1
Engagement and Communications Lead	1
Finance Business Partner, Safety Cameras	1
Financial Adviser	1
Head of Data and AI	1
Head of HR Business Partnering - Corporate	1
Head of HR Business Partnering - Customer, Regulatory & Digital	1
Head of HR Business Partnering - Transport	1
HR Business Analyst	1
HR Process Improvement Lead	1
HSW Advisor Systems and Standards	1
IDM Operating Model Lead	1

Investment Case Lead	1
Lead Advisor – Portfolio Definition	1
Lead Advisor Commercial Delivery	2
Lead Advisor Contract Management	1
Lead Advisor Multi Modal & Urban Design	1
Lead Advisor Portfolio and Programme Office	1
Lead Advisor Standards & Quality	1
Lead Advisor Transport Operations	1
Lead Business Analyst - Business Practice	5
Lead Business Analyst - Compliance & Enforcement	1
Lead Security Engineering Advisor (ECM)	1
Learning & Organisational Development Business Partner	1
Learning & Organisational Development Lead	4
Learning and Organisational Development Business Partner	2
Manager - Portfolio Definition	1
Manager - Portfolio Delivery Support	1
Manager - Procurement Delivery	1
Manager - Procurement Intelligence and Supplier Relationship Management	1
Manager - Safety Camera Operations	1
Manager - Strategic Procurement	1
Manager Asset Management Direction	1
Manager Business Change	1
Manager Business Development and Advisory	1
Manager Business Planning & Performance	1
Manager Customer Change and Improvements	1
Manager Education and Partnerships	1
Manager Enterprise Communications	1
Manager Evaluation	1
Manager Geospatial Services	1
Manager LEV and Operational Support	1
Manager Marketing and Content	1
Manager National Administration Services	1
Manager National Support Services	1
Manager Payroll	1
Manager Regulatory Evidence & Insights	1
Manager Sector Research and Behavioural Science	1
Manager Standards & Quality Management	1
Manager Strategy Development and Enablement	1
Manager System Interventions	1
Manager System Planning	1
Manager Transport Planning	1
Manager - Procurement Policy, Capability and Reporting	1
Manager, Customer Relations	1
Manager, Learning & Organisational Development	1

Manager, Operations and Learner Experience	1
Manager, Regulatory Intelligence & Risk	1
Manager, Regulatory Monitoring & Evaluation	1
Manager, Safety Camera Operations - Transport	1
Marlborough Roads Transport Recovery Manager	1
National Manager Communications and Marketing	1
National Manager Engagement and Regional Delivery	1
National Manager Strategy	1
National Manager System Planning and Investment	1
National Manager System Policy	1
National Manager Transport Ticketing and Payments	1
National Support Services Coordinator	1
Network Engineer	1
Operational Policy Advisor	1
Operations Specialist	1
Payroll Operations Specialist	1
People Experience Designer	1
Planning Support Advisor/ Jira Administrator Actions	1
Platform Lead - Engineering	1
Platform Lead Cloud	1
Platform Lead Customer Experience	1
Platform Lead Finance	1
Platform Lead Regulatory	1
Pou Matua Maori Crown Partnerships	1
Practice Lead - Project Directors	1
Practice Lead - Project Management	7
Practice Lead Transport Planning	1
Principal Advisor - Evaluation	1
Principal Advisor - Māori Crown Partnerships	1
Principal Advisor - Ministerial Services, Enterprise	1
Principal Advisor - Partnerships, Community Road Safety Fund	1
Principal Advisor - Portfolio Definition	1
Principal Advisor - Procurement Capability	1
Principal Advisor - Procurement Intelligence	1
Principal Advisor - Procurement Monitoring and Reporting	1
Principal Advisor - Procurement Policy and Process	1
Principal Advisor - Resource Planning	1
Principal Advisor - Risk	1
Principal Advisor - Scheduling	1
Principal Advisor - Social Media and Digital Marketing	1
Principal Advisor – Strategic Delivery	1
Principal Advisor Behavioural Insights	1
Principal Advisor Community Based Driver Licensing	1
Principal Advisor Customer Change and Improvements	1

Principal Advisor Geospatial	1
Principal Advisor Point to Point (P2P) Safety Camera Systems	1
Principal Advisor Portfolio Resourcing	1
Principal Advisor, Capability & Capacity, Project Services	1
Principal Advisor, Customer Experience, Service Modernisation	1
Principal Advisor, Enterprise Communications	2
Principal Advisor, Measures Design	1
Principal Advisor, Regulatory Evaluation	1
Principal Advisor, Regulatory System and Human Insights	1
Principal Analyst Regulatory Risk	1
Principal Analyst, Regulatory Data & Information	1
Principal Data Analyst	2
Principal Performance and Insights Analyst	1
Principal Procurement Performance Advisor	1
Principal Procurement Specialist	7
Principal QA Engineer	1
Principal Quantity Surveyor	1
Principal Rail Safety Officer	2
Principal Specialist Operations	1
Procurement and Commercial Lead	1
Procurement Business Partner - Infrastructure Asset Management & Operations	1
Procurement Business Partner - Infrastructure Capital Delivery	1
Procurement Business Partner - Regulatory & Customer	1
Procurement Special Projects Lead	1
Product Lead Customer	1
Programme and Reporting Advisor	1
Programme Delivery Lead	1
Programme Director - Programme and Portfolio Office	1
Programme Director Transforming Project Development	1
Programme Manager - LTRF (Road and Rail)	1
Programme Manager - Regulatory Tools	1
Programmes Manager	2
Project Coordinator - Regulatory & Compliance	1
Project Director (Auckland)	1
Project Director PPP	2
Project Management Specialist	1
Property Workstream Lead - Northern Corridor	1
Property Workstream Lead – Northland Corridor	1
Regional Delivery Lead, TREC	1
Regional Portfolio Manager	5
Regulatory Equity & Inclusion Lead	1
Regulatory Strategy & Planning Lead	1
Revenue and Debt Services Manager	1
Route Security Lead	1

Safety Camera System Integration Lead	1
Safety Camera System Integrity Lead	1
Scheduler, Mobile Safety Cameras	1
Senior Advisor - Communications and Engagement	1
Senior Advisor - Customer Service Workforce Planning	1
Senior Advisor - Procurement Intelligence	1
Senior Advisor - Procurement Policy, Process and Capability	1
Senior Advisor - Programme Controls	1
Senior Advisor - Regional Portfolio Controls	2
Senior Advisor - Regulatory Monitoring and Evaluation	1
Senior Advisor - Strategy	1
Senior Advisor Content - Regional Delivery	1
Senior Advisor Kaitohutohu Matua - Iwi Communications	1
Senior Advisor Safety Partnerships	1
Senior Advisor Social Media and Digital Marketing	1
Senior Advisor, Enterprise Communications	4
Senior Advisor, Regulatory Evidence & Insights	2
Senior Analyst - Reporting and Insights	1
Senior Analyst Community Based Driver Licensing Initiatives	1
Senior Analyst Performance and Insights	1
Senior Analyst Regulatory Risk & Intelligence	2
Senior Analyst, Financial Modelling	1
Senior Business Analyst IPS	1
Senior Business Analyst TOU	1
Senior Business Analyst	1
Senior Communications Advisor - NTS	1
Senior Communications Advisor Enterprise - Road Efficiency Group	1
Senior Communications Advisor Regulatory – Driver Licensing	1
Senior Contract Specialist	3
Senior Customer Relations Advisor	1
Senior Data Analyst Asset Information	1
Senior Data Engineer	1
Senior Data Solutions Analyst	1
Senior Manager - IT Security	2
Senior Manager - Procurement	1
Senior Manager Planning Performance & Safety	1
Senior Manager Portfolio and Programme Office	1
Senior Manager Project Services	1
Senior Platform Engineer	4
Senior Procurement Specialist - Digital	1
Senior Programme Advisor	1
Senior Project Coordinator - Regulatory & Compliance	2
Senior Project Manager Point to Point (P2P) Safety Camera Systems	1
Senior Rail Safety Officer - Investigation Specialist	1

Senior Rail Safety Officer - Licensing & Assessments	1
Senior Rail Safety Officer - Licensing and Assessments	1
Senior Rail Safety Officer Investigation Specialist	1
Senior Solution Architect (Security Platform)	1
Senior Technical Business Analyst	3
Senior Technical Trainer	1
Senior Technical Trainer – Regulatory Practice	1
Senior Technical Writer	1
Site Reliability Engineer (DIAM)	1
Special Projects Lead	1
Strategic Procurement Lead - Approved Organisations	1
Strategic Procurement Lead - Digital	1
Strategic Procurement Lead - Infrastructure Asset Management	1
Strategic Procurement Lead - Infrastructure Capital	2
Strategic Procurement Lead - Regulatory & Customer	1
Strategy Director Safety	1
Strategy Director Transport Effectiveness	1
Strategy Director, Environment	1
Strategy Director, Regulatory	1
Support Service Manager - Central North Island	1
Support Service Manager - Southern	1
Support Service Manager - Upper North Island	1
Support Service Manager - Wellington	1
Team Lead - Portfolio Direction	1
Team Lead Asset Management Information	1
Team Lead Asset Management Planning	1
Team Lead Asset Management Regional	1
Team Lead Enterprise Communications, External	1
Team Lead Enterprise Communications, Internal	1
Team Lead Multi Modal and Urban Design	1
Team Lead Pavement Engineering	1
Team Lead Practice Support	1
Team Lead Standards & Quality	1
Team Leader - Operational Support	1
Team Leader Government and Ministerial Services	1
Team Manager - TTP	1
Team Manager, Technical Coaching	1
Tech Lead (Cloud Platform Security)	1
Technical Coach	6
Technical Training Delivery Lead	1
Tolling Analyst	1
Tolling Manager	1
Traffic Signal Network Operator (Optimisation)	1
Training and Development Professional	1

Training Lead	1
Transition Lead	1
Travel Coordinator	2
TupuToa Intern	2