

Attachment to WPQ 14724 (2025) Count of *backline staff employed at Kāinga Ora as at 28 February 2025, listed by position title*

Position Title	Headcount
Accountant	2
Accountant - Fixed Assets	1
Administrator	8
Advisor - Accountability	1
Advisor - Communications	2
Advisor - Enterprise Content	4
Advisor - Facilities Management	5
Advisor - Governance Support	3
Advisor - Government Services	7
Advisor - Internal Communications	1
Advisor - Job Families	1
Advisor - Land	2
Advisor - Marketing Content	1
Advisor - Organisational Development and Capability	3
Advisor - Payroll	2
Advisor - People Partnering	2
Advisor - People Support	1
Advisor - Privacy	1
Advisor - Records Management	2
Advisor - Risk	1
Advisor - SDP Programme	1
Advisor - Sector Relationships	1
Advisor - Security	1
Advisor - Social Media	1
Advisor - Transformation Stability	3
Advisor - Treasury Settlements	1

Advisor Marketing - Digital Channels	1
Alignment Manager	2
Analyst - Enterprise Content	1
Analyst - Intranet	1
Analyst - Intranet Content	1
Analyst - Operational Policy	3
Analyst - Planning and Performance	2
Analyst - Prioritisation Allocation and Sequencing Hub	1
Analyst - Strategic Planning	1
Analyst - Systems and Insights	1
Analyst - Treasury	2
Analyst - Treasury Risk	1
Analyst Reporting Services	1
Application Monitoring Specialist	1
Application Support Analyst	8
Asset Data Manager	1
Assistant Accountant	3
Assistant Marketing Manager - Sales and Advertising	2
Associate General Counsel	6
Business Analyst	17
Business Improvement Manager	3
Business Intelligence Specialist	10
Business Partner - Strategy Finance and Policy	8
Capacity Manager	1
Change Manager	4
Change Trainer	2
Chief Advisor	7
Chief Executive - Kainga Ora	1
Communication Manager	1
Construction Plus Manager	1
Coordinator	21

Crown Funding Lead	1
Cybersecurity Governance Specialist	1
Delivery Lead	13
Deputy Chief Executive - Auckland and Northland	1
Deputy Chief Executive - Central	1
Deputy Chief Executive - Government and Sector Relationships	1
Deputy Chief Executive - South Island	1
Developer	9
Digital Workspace Engineer	2
Digital Workspace Specialist	1
Director - Business Enablement	1
Director - Financial Control	1
Director - Financial Planning and Performance	1
Director - Implementation	1
Director - Investment Management Office	1
Director - Ministerial and Governance Services	1
Director - Office of the Chief Executive	1
Director - People	1
Director - Policy	1
Director - Risk Oversight	1
Director - Safety and Workplace Services	1
Director - Strategy	1
Director - Sustainability	1
Director - Transformation Stability	1
End User Technology Engineer	7
Enterprise Architect	2
Environment Manager	1
Finance Graduate	2
Finance Manager - Fixed Assets	1
Financial Accountant	1
General Counsel	1

General Manager - Construction and Innovation	1
General Manager - Delivery Transformation	1
General Manager - Housing Delivery	1
General Manager - National Services	1
General Manager - People Governance and Capability	2
General Manager - Strategy Finance and Policy	1
General Manager - Urban Development and Delivery	1
Graduate - Finance	1
Graduate Accountant	1
Graduate Trainee - Technology	3
Graphic Designer	1
Group Marketing Manager - Urban Development	1
Implementation Manager	6
Information Centre Assistant	5
Infrastructure Engineer	5
Infrastructure Lead- UDA	1
Infrastructure Product Manager	1
Infrastructure Specialist	4
Integration Architect	1
Investigator	1
Junior Legal Counsel - Construction	1
Knowledge Specialist	1
Lead Advisor - Facilities and Workspace	1
Lead Advisor - Health and Safety Asbestos and Upgrades	1
Lead Advisor - Health Safety and Security	1
Lead Advisor - Systems and Insights	1
Lead Advisor - Workplace Wellbeing	1
Lead Analyst	2
Lead Analyst - Asset Strategy	1
Lead Analyst - Assurance	1
Lead Analyst - Budget and Forecasting	1

Lead Analyst - Investment	4
Lead Analyst - Performance Systems	2
Lead Analyst - Strategic Analysis and Financial Modelling	2
Lead Business Analyst	2
Lead Service Designer	2
Legal Counsel	6
Legal Executive	4
Liquidity and Investor Relations Manager	1
Management Accountant	3
Manager - Advisory Services	1
Manager – Audit and Advisory	1
Manager - Business Partnering	1
Manager - Business Strategy	1
Manager - Communications Auckland and Northland	1
Manager - Communications Central	1
Manager - Corporate Communications and Media	1
Manager - Cybersecurity	1
Manager - Digital Planning and Standards	1
Manager - Enterprise Services	1
Manager - Evaluation and Research	1
Manager - Facilities and Leasing	1
Manager - Finance Shared Services	1
Manager - Finance Systems	1
Manager - Financial Accounting	1
Manager - Fleet	1
Manager - Government Policy and Legislative Support	1
Manager - Health Safety and Operational Security	1
Manager - IMF Advisory	1
Manager - Implementation	2
Manager - Information Centre	4
Manager - Integrity Services	1

Manager - Internal Communications	1
Manager - Knowledge	1
Manager - Land Compliance and Advisory	1
Manager - National Asset Management	1
Manager - National Investment Strategy	1
Manager - Occupational Health and Wellbeing	1
Manager - Operational Policy	2
Manager - Payables	1
Manager - People and Recruitment Partners	1
Manager - People Support Services	1
Manager - Platform	1
Manager - Portfolio Performance and Assurance	1
Manager - Prioritisation Allocation and Sequencing Hub	1
Manager - Privacy	1
Manager - Procurement Enabling Services and Technology	1
Manager - Procurement Excellence	1
Manager - Procurement New Construction	1
Manager - Protective Security	1
Manager - Purchase to Pay	1
Manager - Receivables	1
Manager - Release and Environments	1
Manager - Responsible Supply	1
Manager - Risk Management	1
Manager - Sponsorship and Events	1
Manager - Standards	1
Manager - Strategic Planning	1
Manager - Support Services	1
Manager - Sustainability and Climate Strategy	1
Manager - System Creation	5
Manager - Systems and Insights	1
Manager - Technology Partnerships and Administration	1

Manager - Transformation Stability	1
Manager - Treasury Settlements and Risk	1
Manager - Value Management Office	1
Manager - Value Stream	3
Manager Employment Relations	1
Manager Governance Support	1
Manager Government Services	1
Manager Infrastructure and Applications	1
Manager Performance Reporting and Insights	1
Manager Project and Management Accounting	1
Marketing Manager - Home Ownership	1
Marketing Manager - Projects	2
Marketing Manager - Publications and Digital	1
Marketing Manager - Sales and Advertising	1
Master Data Analyst	1
Master Data Specialist	1
Monitoring Relationship Lead	1
Occupational Health Lead	3
Operational Security Partner	1
Payables Specialist	3
People Change Lead	1
People Partner	1
Platform Lead	5
Portfolio Analyst	2
Portfolio Risk Manager	1
Practice Lead	2
Principal Advisor	1
Principal Advisor - Accountability	2
Principal Advisor - Benefits and Risks	1
Principal Advisor - Budget and Forecasting	1
Principal Advisor - Business Strategy	1

Principal Advisor - Chief Executive	1
Principal Advisor - Climate Risk and Resilience	1
Principal Advisor - Development Strategy	1
Principal Advisor - Financial Control	1
Principal Advisor - Government Services	1
Principal Advisor - Healthy Homes and Sustainability	1
Principal Advisor - Housing Insight	1
Principal Advisor - Marketing	1
Principal Advisor - Media	1
Principal Advisor - National Asset Management	1
Principal Advisor - Operational Policy	1
Principal Advisor - Organisational Development and Capability	1
Principal Advisor - Partnerships Practice	1
Principal Advisor - People Governance and Capability	1
Principal Advisor - Performance Systems	1
Principal Advisor - Privacy	1
Principal Advisor - Procurement	1
Principal Advisor - Protective Security	1
Principal Advisor - Reporting and Insights	1
Principal Advisor - Sector Relationships	1
Principal Advisor - Strategy Finance and Policy	1
Principal Advisor – Tools and Templates	1
Principal Advisor - Treasury	1
Principal Analyst - Regional	1
Principal Analyst – Tools and Templates	1
Principal Business Intelligence Specialist	2
Principal Employment Relations Specialist	2
Principal Evaluation and Research Specialist	2
Principal Information and Data Governance Specialist	1
Principal Planner - Urban Development Act	2
Principal Sustainability Advisor	1

Private Secretary - Housing	1
Private Secretary - Minister of Housing	1
Procurement Partner - Construction and Asset Management	1
Procurement Partner - Supply Chain and Materials	1
Procurement Specialist - Panels	1
Product Owner	3
Programme Coordinator	1
Programme Director	1
Programme Manager	1
Project Accountant	5
Project Coordinator	1
Project Manager	1
Purchase to Pay Specialist	4
Quality Assessor	2
Receivables Specialist	4
Recruitment Partner	5
Release and Deployment Analyst	3
Release Manager	2
Release Train Engineer	2
Research Facilitator - Internal Environment Monitoring	1
Ringa Raupa Deputy Chief Executive - Maori	1
Senior Accountant - Corporate Tax	1
Senior Administrator	7
Senior Advisor - Accountability	1
Senior Advisor - Commercial Property and Projects	1
Senior Advisor - Communications	17
Senior Advisor - Evaluation and Research	5
Senior Advisor - Finance	1
Senior Advisor - Governance Support	4
Senior Advisor - Government Policy and Legislative Support	1
Senior Advisor - Government Services	8

Senior Advisor - Health Safety and Security	7
Senior Advisor - Health Safety and Security Capability	1
Senior Advisor - Internal Communications	5
Senior Advisor - Marketing	3
Senior Advisor - Media	1
Senior Advisor - Organisational Development and Capability	4
Senior Advisor - People Governance and Capability	2
Senior Advisor - Prioritisation Allocation and Sequencing Hub	1
Senior Advisor - Privacy	2
Senior Advisor - Procurement	2
Senior Advisor - Procurement (Supply Chain and Materials)	2
Senior Advisor - Protective Security	1
Senior Advisor - Quality Homes	4
Senior Advisor - Regulatory Assurance and Advisory	2
Senior Advisor - Risk	5
Senior Advisor - Safety Management Systems	2
Senior Advisor - Sponsorship and Events	2
Senior Advisor - Strategic Planning	2
Senior Advisor - Systems and Insights	1
Senior Advisor - Technical (Building Component and System)	1
Senior Advisor - Tools and Templates	1
Senior Advisor - Transformation	1
Senior Advisor - Web	1
Senior Advisor Government Policy and Legislative Support	1
Senior Alignment Manager	1
Senior Analyst - Asset Strategy	1
Senior Analyst - Budget and Forecasting	2
Senior Analyst - Information	2
Senior Analyst - Operational Policy	6
Senior Analyst - Planning and Performance	1
Senior Analyst - Project and Management Accounting	1

Senior Analyst - Remuneration	1
Senior Analyst - Reporting Services	4
Senior Analyst - Strategic Analysis and Financial Modelling	1
Senior Analyst - Strategic Finance	1
Senior Analyst - Strategic Planning	1
Senior Analyst National Portfolio Planning	1
Senior Application Support Analyst	5
Senior Business Analyst	14
Senior Business Intelligence Developer	13
Senior Business Intelligence Specialist	6
Senior Change Manager	3
Senior Change Trainer	1
Senior Climate Risk and Resilience Advisor	1
Senior Coordinator	2
Senior Developer	14
Senior End User Device Engineer	1
Senior End User Technology Engineer	4
Senior Executive Assistant	10
Senior Financial Accountant	2
Senior Implementation Manager	4
Senior Infrastructure Engineer	3
Senior Infrastructure Specialist	3
Senior Internal Auditor	1
Senior Investigator	1
Senior Legal Counsel	15
Senior Legal Executive	3
Senior Management Accountant	9
Senior Marketing Advisor - Home Ownership	1
Senior Marketing Manager - Projects	1
Senior Marketing Manager Sales and Advertising	1
Senior Payables Specialist	1

Senior People Partner	7
Senior Portfolio Analyst	1
Senior Procurement Specialist	5
Senior Project Accountant	9
Senior Project Manager	3
Senior Purchase to Pay Specialist	1
Senior Receivables Specialist	1
Senior Service Designer	3
Senior Sustainability Advisor	1
Senior System Creator	8
Senior Systems Accountant	1
Senior Technical Advisor - Carbon Neutral	1
Senior Technical Cybersecurity Specialist	1
Senior Technical Writer	1
Senior Test Analyst	11
Senior Test Automation Engineer	1
Service Desk Technician	4
Service Experience - SME	1
Snr Development Manager - Prioritisation Allocation and Sequencing Hub	1
Solution Architect	8
Special Counsel	1
Strategic Planning Systems Lead	1
Sustainability Advisor	1
Sustainability Analyst	1
System Administrator	1
System Creator	14
Systems Accountant	3
Tax Manager	1
Taxation Accountant	1
Team Coordinator	3
Team Leader - Accountability	2

Team Leader - Administration	1
Team Leader - Administration Services	1
Team Leader - Application Support	2
Team Leader - Business Intelligence Data Science	1
Team Leader - Digital Workspace	1
Team Leader - End User Services	2
Team Leader - Government Services	2
Team Leader - Health Safety and Operational Security	2
Team Leader - Infrastructure	2
Team Leader - Internal Communications	2
Team Leader - Marketing	1
Team Leader - Payroll	1
Team Leader - Performance Systems	1
Team Leader - Portfolio	1
Team Leader - Practice Management	1
Team Leader - Project and Management Accounting	4
Team Leader - Reporting Services	1
Team Leader - Strategic Analysis and Financial Modelling	1
Team Leader - Technical Writing	1
Team Leader - Transactional Unit	1
Team Leader People Support	1
Team Leader Recruitment Partners	1
Team Leader Remuneration and Reporting	1
Technical Cybersecurity Specialist	3
Technical Manager	1
Technical Writer	8
Technology Change and Problem Manager	1
Technology Logistics Lead	2
Test Analyst	5
Test Automation Engineer	1
Transformation Office Lead	2

Treasurer	1
Treasury and Insurance Manager	1
Videographer	2
Workstream Lead	3
Grant Total	896