

## Crown Law Remuneration Ranges effective 1 July 2023

|                    |                                               | Number of Staff | Min - Max Base Salary |
|--------------------|-----------------------------------------------|-----------------|-----------------------|
| <b>Band 11</b>     | Business Services Assistant                   | 2               | \$ 55,754             |
|                    | Case Assistant                                | 6               | to                    |
|                    | Discovery Assistant                           | 1               | \$ 67,579             |
| <b>Band 12</b>     | Finance Officer                               | 1               | \$ 57,161             |
|                    | Finance Officer - Accounts Payable/Receivable | 1               | to                    |
|                    | Library Assistant                             | 1               | \$ 74,327             |
|                    | Payroll Administrator                         | 1               |                       |
| <b>Band 13</b>     | Business Services Coordinator                 | 1               | \$ 64,039             |
|                    | Criminal Appeals Support Administrator        | 1               | to                    |
|                    | Executive Assistant                           | 3               | \$ 81,940             |
|                    | HR Co-Ordinator                               | 1               |                       |
|                    | Legal Personal Assistant                      | 17              |                       |
|                    | Reporting & Team Administrator                | 1               |                       |
|                    | Senior Case Assistant                         | 3               |                       |
| <b>Band 14</b>     | Advisor Official Correspondence               | 1               | \$ 69,575             |
|                    | Discovery Specialist                          | 1               | to                    |
|                    | GLN Programme Co-Ordinator                    | 1               | \$ 90,647             |
|                    | IT Support Analyst                            | 2               |                       |
|                    | Programme Coordinator                         | 1               |                       |
|                    | Records Advisor                               | 1               |                       |
| <b>Band 15</b>     | Advisor PPU                                   | 1               | \$ 78,702             |
|                    | Business Analyst                              | 1               | to                    |
|                    | Business Process Analyst                      | 1               | \$ 102,802            |
|                    | Criminal Appeals Support Team Leader          | 1               |                       |
|                    | Discovery Support Team Leader                 | 1               |                       |
|                    | Executive Assistant DCE                       | 1               |                       |
|                    | Executive Assistant DSG                       | 3               |                       |
|                    | Historical Researcher                         | 2               |                       |
|                    | HR Advisor                                    | 1               |                       |
|                    | Legal Systems/Microsoft Dynamics Specialist   | 1               |                       |
|                    | Litigation Support Team Leader                | 1               |                       |
| <b>Band 16</b>     | Research Librarian                            | 2               |                       |
|                    | Technical Specialist                          | 1               |                       |
|                    | Business Analyst PPU                          | 1               | \$ 91,835             |
|                    | Business Services Manager                     | 1               | to                    |
|                    | Executive Advisor to Solicitor-General        | 1               | \$ 120,263            |
|                    | Legal Support Manager                         | 2               |                       |
|                    | Senior Research Librarian                     | 1               |                       |
|                    | System Engineer                               | 1               |                       |
| <b>Living Wage</b> | Technical Delivery Lead                       | 1               |                       |
|                    | IT Systems Engineer                           | 0               |                       |
|                    | Discovery Assistant                           | 5               | \$ 48,485             |
| <b>Exec</b>        | Student Library Assistant                     | 2               |                       |
|                    | Deputy Chief Executive                        | 1               | N/A                   |
|                    | Deputy Solicitor-General                      | 3               |                       |

|                            |                                                      | Number of Staff | Min - Max Base Salary |
|----------------------------|------------------------------------------------------|-----------------|-----------------------|
| <b>Band 17</b>             | Finance & Performance Business Partner               | 1               | \$ 107,552            |
|                            | HR Business Partner                                  | 2               | to                    |
|                            | Payroll Manager                                      | 1               | \$ 139,057            |
|                            | Records Manager                                      | 1               |                       |
|                            | Senior Advisor, Capability and Culture               | 0               |                       |
|                            | Senior Advisor, PPU                                  | 0               |                       |
|                            | Senior Advisor, Risk & Assurance                     | 1               |                       |
|                            | Senior Business Analyst PPU                          | 1               |                       |
|                            | Senior Communications Advisor                        | 0               |                       |
|                            | Senior Policy Advisor, Systems Advice                | 1               |                       |
| <b>Band 18</b>             | Senior Risk Strategy                                 | 1               |                       |
|                            | Systems Accountant                                   | 0               |                       |
|                            | Litigation Enablement & Business Improvement Manager | 1               | \$ 128,691            |
|                            | Manager, Technology Services                         | 1               | to                    |
|                            | Research & Library Services Manager                  | 1               | \$ 160,730            |
| <b>Band 19</b>             | Historical Research Manager                          | 1               |                       |
|                            | Financial Accounting Team Leader                     | 1               |                       |
|                            | Manager, Culture & Capability                        | 1               |                       |
|                            | Manager GLN Programmes & Capability                  | 0               | \$ 151,370            |
|                            | Operations Services Group Manager                    | 0               | to                    |
| <b>Band 20</b>             | Principal Advisor, System                            | 1               | \$ 185,544            |
|                            | Manager GLN Development                              | 1               |                       |
|                            | HR Manager                                           | 1               |                       |
|                            | Public Prosecutions Manager                          | 1               | \$ 179,318            |
| <b>Extended Leadership</b> | Programme Manager, Accomadation                      | 1               | to                    |
|                            |                                                      |                 | \$ 214,881            |
|                            | Legal Team Manager                                   | 11              | \$ 190,138            |
|                            | Chief Financial Officer                              | 1               | to                    |
|                            | Chief Information Officer                            | 1               | \$ 225,381            |
|                            | Chief People Officer                                 | 1               |                       |
| <b>GRAD ACC</b>            | Chief Strategy Officer                               | 1               |                       |
|                            | Manager System Advice & Crown Counsel                | 1               |                       |
|                            | Graduate Assistant Crown Counsel                     | 3               | \$ 68,947             |
| <b>ACC</b>                 |                                                      |                 | to                    |
|                            | Assistant Crown Counsel                              | 33              | \$ 76,444             |
| <b>CC1</b>                 |                                                      |                 | to                    |
|                            | Crown Counsel One                                    | 19              | \$ 111,247            |
| <b>CC2</b>                 |                                                      |                 | to                    |
|                            | Crown Counsel Two                                    | 20              | \$ 134,577            |
| <b>CC3</b>                 |                                                      |                 | to                    |
|                            | Crown Counsel Three                                  | 17              | \$ 160,691            |
| <b>SCC</b>                 |                                                      |                 | to                    |
|                            | Senior Crown Counsel                                 | 14              | \$ 190,138            |
|                            |                                                      |                 | \$ 225,381            |

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|                    |                                         | Number of Staff | Min - Max Base Salary |
|--------------------|-----------------------------------------|-----------------|-----------------------|
| <b>Band 11</b>     | Case Assistant                          | 3               | \$ 57,754             |
|                    | Discovery Assistant                     | 2               | to                    |
|                    | Office Administrator                    | 2               | \$ 69,607             |
| <b>Band 12</b>     | Finance Officer                         | 2               | \$ 59,161             |
|                    | Library Assistant                       | 1               | to                    |
|                    |                                         |                 | \$ 76,557             |
| <b>Band 13</b>     | Criminal Appeals Support Administrator  | 1               | \$ 66,039             |
|                    | Executive Assistant                     | 1               | to                    |
|                    | HR Coordinator                          | 1               | \$ 84,399             |
|                    | Legal Administrator                     | 18              |                       |
|                    | Reporting & Team Administrator          | 1               |                       |
|                    | Senior Case Assistant                   | 3               |                       |
|                    | Team Coordinator                        | 1               |                       |
| <b>Band 14</b>     | Advisor, Ministerial Services           | 1               | \$ 71,663             |
|                    | Advisor, Records                        | 1               | to                    |
|                    | Assistant Accountant                    | 0               | \$ 93,367             |
|                    | Discovery Specialist                    | 1               |                       |
|                    | IT Support Analyst                      | 2               |                       |
|                    | Legal System Administrator (Fixed Term) | 0               |                       |
|                    | Programme Coordinator                   | 1               |                       |
| <b>Band 15</b>     | Advisor, Human Resources                | 1               | \$ 81,064             |
|                    | Advisor, Payroll                        | 0               | to                    |
|                    | Advisor, Planning & Performance         | 1               | \$ 105,887            |
|                    | Advisor, Public Prosecutions Unit       | 1               |                       |
|                    | Advisor, Recruitment                    | 1               |                       |
|                    | Business Analyst                        | 1               |                       |
|                    | Business Process Analyst                | 1               |                       |
|                    | Executive Assistant (DCE/DSG)           | 4               |                       |
|                    | Historical Researcher                   | 1               |                       |
|                    | Research Librarian                      | 4               |                       |
|                    | Team Manager, Office Administration     | 1               |                       |
|                    | Technical Specialist                    | 1               |                       |
| <b>Band 16</b>     | Business Analyst                        | 1               | \$ 94,591             |
|                    | Executive Advisor                       | 1               | to                    |
|                    | Senior Research Librarian               | 1               | \$ 123,871            |
|                    | System Engineer                         | 1               |                       |
|                    | Team Manager, Criminal Appeals Support  | 1               |                       |
|                    | Team Manager, Discovery                 | 1               |                       |
|                    | Team Manager, Legal Support             | 3               |                       |
|                    | Team Manager, Litigation Support        | 1               |                       |
|                    | Technical Delivery Lead                 | 1               |                       |
| <b>Living Wage</b> | Discovery Assistant                     | 4               | \$ 52,845             |
|                    | Student Library Assistant               | 1               |                       |
| <b>Exec</b>        | Deputy Chief Executive                  | 1               | \$ 281,750            |
|                    | Deputy Solicitor-General                | 3               | to                    |
|                    |                                         |                 | \$ 381,191            |

|                            |                                             | Number of Staff | Min - Max Base Salary |
|----------------------------|---------------------------------------------|-----------------|-----------------------|
| <b>Band 17</b>             | Business Partner, Finance                   | 2               | \$ 110,779            |
|                            | Manager, Payroll Services                   | 1               | to                    |
|                            | Manager, Records                            | 1               | \$ 143,229            |
|                            | Senior Advisor, Capability & Culture        | 1               |                       |
|                            | Senior Advisor, Communications & Engagement | 1               |                       |
|                            | Senior Advisor, HR                          | 0               |                       |
|                            | Senior Advisor, Public Prosecutions Unit    | 0               |                       |
|                            | Senior Advisor, System Leadership           | 0               |                       |
|                            | Senior Advisor, Wellbeing, Health & Safety  | 1               |                       |
|                            | Senior Business Analyst                     | 1               |                       |
|                            | Senior Policy Advisor (System Leadership)   | 1               |                       |
|                            | Senior Systems Accountant                   | 1               |                       |
| <b>Band 18</b>             | Manager, Culture & Capability               | 1               | \$ 132,552            |
|                            | Manager, Historical Research                | 1               | to                    |
|                            | Manager, Library & Research Services        | 1               | \$ 165,552            |
|                            | Manager, Planning & Performance             | 0               |                       |
|                            | Manager, Technology Services                | 1               |                       |
|                            | Senior Service Designer                     | 1               |                       |
|                            | Principal Advisor (System Leadership)       | 1               |                       |
| <b>Band 19</b>             | Chief Advisor (Fixed Term)                  | 1               | \$ 155,912            |
|                            | Manager, Finance                            | 1               | to                    |
|                            | Manager, Human Resources                    | 1               | \$ 190,944            |
| <b>Band 20</b>             | Manager, Public Prosecutions Unit           | 1               | \$ 184,698            |
|                            |                                             |                 | to \$ 220,281         |
| <b>Extended Leadership</b> | Chief Finance & Performance Officer         | 1               | \$ 195,538            |
|                            | Chief Information Officer                   | 1               | to                    |
|                            | Chief People Officer                        | 1               | \$ 230,781            |
|                            | Director, Legal Operations                  | 1               |                       |
|                            | Director, System Leadership                 | 1               |                       |
|                            | Legal Team Manager                          | 11              |                       |
|                            | Programme Manager (Fixed Term)              | 1               |                       |
| <b>GRAD ACC</b>            | GLN Graduate                                | 5               | \$ 71,016             |
|                            |                                             |                 | to \$ 73,116          |
| <b>ACC</b>                 | Assistant Crown Counsel                     | 32              | \$ 78,738             |
|                            |                                             |                 | to \$ 106,659         |
| <b>CC1</b>                 | Crown Counsel One                           | 15              | \$ 114,585            |
|                            |                                             |                 | to \$ 135,235         |
| <b>CC2</b>                 | Crown Counsel Two                           | 23              | \$ 138,615            |
|                            |                                             |                 | to \$ 159,615         |
| <b>CC3</b>                 | Crown Counsel Three                         | 22              | \$ 165,512            |
|                            |                                             |                 | to \$ 187,839         |
| <b>SCC</b>                 | Senior Crown Counsel                        | 18              | \$ 195,538            |
|                            |                                             |                 | to \$ 230,781         |