

Appendix One: The number of Probation Officer vacancies, as at 30 November 2025, broken down by region.

Table notes:

- Probation Officer roles include Probation Officer, Senior Practitioner, and Senior Community Work Supervisor.

Region	Vacancies
Auckland	13.45
Bay of Plenty	-0.19
Canterbury	10.58
East Coast	2.65
Manukau	7.70
Nelson/Marlborough/West Coast	0.95
Northland	-1.58
Otago/Southland	2.48
Taranaki/Whanganui/Manawatu	5.20
Waikato	6.84
Wellington	7.75
Total	55.82