

Salary Band	Position Title
IMS01	
IMS02	
IMS03	
IMS04	Agile Coach Data Architect Data Quality Specialist Infrastructure Vendor Manager Lead Data Platform Engineer Practice Leader Product Owner Senior Project Manager Technical Product Owner Technology Business Partner Test Lead Test Manager Operational Delivery
MSS01	
MSS02	
MSS03	Lead Advisor Team Leader Administration Team Leader Facilities Services Team Leader Reception Services Team Manager Helpline Service Manager Relationships
MSS04	Accreditation Manager Executive Manager Lead Campaigns Advisor Manager Client Service Operations Manager National Processing Unit Manager Service Response Manager Support Manager Youth Development People Lead Service Manager Client Reviews Service Manager Client Service Support Service Manager Integrity and Debt

	Service Manager Youth Service Team Leader Crown Revenue & Reconciliation Team Leader Information System Team Leader Quality Team Leader Social Action Team Manager Capability Team Manager Contracts Team Manager National Office Operations Team Manager Operational Policy Technology People Leader
MSS05	Change Manager Delivery Lead Deputy Chief Executive Lead Advisor Lead Advisor Lead Advisor Communications Lead Advisor Communications and Engagement Lead Advisor Communications Kaupapa Inquiries Lead Advisor Communications MCP Lead Advisor Communications Te Pae Tawhiti Lead Advisor Corporate Affairs Lead Advisor Design and Production Lead Advisor Health and Safety Lead Advisor HSS Operations Lead Advisor HSS Policy Lead Advisor Information Assurance Lead Advisor Insights MSD Lead Advisor Learning and Development Lead Advisor Media Lead Advisor Security Lead Advisor Social Media Lead Analyst Forecasting & Costing Lead Analyst HSS Data Intelligence Lead Analyst Information Development Lead Analyst Reporting Lead Business Intelligence Analyst Lead Category Manager

	Lead Claims Advisor
	Lead Data Engineer
	Lead Data Scientist
	Lead DCE Advisor
	Lead Digital Communications Advisor
	Lead Information Advisor
	Lead Partnerships Advisor
	Lead Products and Services
	Lead Strategic Advisor
	Lead Systems Advisor
	Leadership Coach
	Manager Business Enterprise Analysis
	Manager Business Improvement and Support
	Manager Business Intelligence
	Manager Campaigns
	Manager Client Service Delivery
	Manager Client Service Integrity
	Manager Data Management and Information Delivery
	Manager Data Science and Products
	Manager Events
	Manager Financial Services
	Manager Housing Insights
	Manager Information Coordination and Administration
	Manager Insights
	Manager Internal Integrity
	Manager Issue Resolution
	Manager Labour Market Intelligence
	Manager Purchasing Services
	Manager Regional Employment
	Manager Regional Housing
	Manager Tertiary Sector Support
	Manager Workforce Management Planning & Analysis
	People and Capability Lead
	Practice Lead
	Principal Advisor
	Principal Advisor Crown Entities

	Principal Advisor Strategy and Performance Principal Analyst Principal Analyst Data and Insights Principal Intelligence Analyst Principal Portfolio Analyst Product Delivery Lead Product Manager Regional Contracts Manager Senior Lawyer Senior Property and Facilities Manager Shared Services Portfolio Manager Strategic Housing Manager Team Leader Team Leader Claims Assessment Team Leader Claims Management Team Leader Community Partnerships and Programmes Team Leader Digital Strategy Team Leader External Reporting Team Leader HPR Team Leader Information Coordination Team Leader MTTF Team Leader Online Content Team Manager Information and Advice Travel and Transport Manager Workplace Lead Workplace Wellbeing Lead
MSS06	Branch Manager Change Management Principal Advisor Head of Technology Principal Advisor Manager Regional Business Support Manager Regional Services Manager Client Advocacy and Review Manager Communications and Engagement Principal Advisor Principal Advisor Assurance Principal Advisor Budget

	Principal Advisor Client Service Support
	Principal Advisor Community Capability
	Principal Advisor Data and Analysis
	Principal Advisor Governance
	Principal Advisor Intelligence & Integrity Insights
	Principal Advisor Internal Integrity
	Principal Advisor Kaupapa Inquiries
	Principal Advisor Maori
	Principal Advisor Office for Seniors
	Principal Advisor Operational Policy
	Principal Advisor Organisational Integrity
	Principal Advisor Pacific
	Principal Advisor Partnering with Iwi and Maori
	Principal Advisor Regional Development
	Principal Advisor Risk
	Principal Advisor Strategic Analysis
	Principal Advisor Strategy and Performance
	Principal Advisor Te Pae Tawhiti
	Principal Analyst
	Principal DCE Advisor
	Principal Information Advisor
	Principal Programme Advisor
	Principal Sustainability Advisor
	Regional Labour Market Manager
	Senior Contracts Manager

Salary Band	Position Title
B01	Administration Support Officer Assistant Facilities Administrator Intern Receptionist Administrator Support Officer
B02	Accounting Assistant Administrator Legal Operations Business Administrator Claims Administrator Crown Processing Officer Crown Reconciliation Officer Data Integrity Administrator Facilities Administrator Intern Contracts Assistant Office Administrator Support Coordinator Team Administrator Team Administrator ECF
B02IT	User Acceptance Tester
B03	Administration Officer Facilities Management Officer Financial Services Officer Furniture and Equipment Coordinator Graduate Analyst Graduate Data Scientist HSS System Administrator Information Coordinator National Contracts Assistant Operations Support Coordinator Programme Administrator Project Coordinator Property Coordinator Publications & Contract Coordinator Senior Facilities Administrator Senior Receptionist Administrator

	Support Coordinator Team Coordinator Training Coordinator
B03IT	Information Analyst IT Trainer Junior Developer Junior IT Security Analyst Junior Test Engineer Junior Web Designer Service Desk Analyst Technical Support Analyst
B04	Advisor Advisor Health and Safety Advisor Online Content Analyst Client Risk Assessment Analyst Data and Insights Analyst HSS Data and Information Change Coordinator Claims Assessor Coordinator Core Worker Exemption Advisor Data Integrity Analyst Designer Finance Systems Administrator Governance Coordinator Graduate Lawyer Helpline Advisor HRMS Systems Advisor Information Coordinator Information Support Advisor Legal Executive Portfolio Coordinator Programme Advisor Programme Coordinator Project Coordinator Publications Advisor Online Resources

	Qualifications Support Advisor System Performance Analyst Trainer Crown Revenue Video Production Advisor Workspace Advisor
B04IT	Business Systems Administrator Change Management Coordinator Junior Business Analyst Junior IT Engineer Junior Programme Advisor Test Analyst Web Designer
B05	Accreditation Assessor Advisor Advisor Accreditation Advisor Budget Advisor Client Service Delivery Advisor Client Service Support Advisor Events Advisor Governance Advisor Housing Advisor Integrity and Debt Advisor Learning and Capability Advisor National HSS Accounts Advisor Office for Seniors Advisor Operational Policy Advisor Risk Advisor Security Advisor Social Media Advisor Strategy & Performance Advisor Vetting Services Advisor Youth Development Analyst Appeals Officer Assistant Property Project Manager Business Advisor

	Business Analyst
	Business Continuity Advisor
	Business Process Designer
	Business Support Advisor
	Claimant Support Specialist
	Client Experience Analyst
	Communications Advisor
	Digital Advisor
	Engagement Advisor
	Executive Assistant
	Executive Assistant to Group General Manager
	Financial Reporting Accountant
	Helpline Training & Quality Advisor
	HRI Systems Advisor
	Industry Partnerships Contracts Assistant
	Information Advisor
	Information Analyst
	Information Designer
	Information Services Advisor
	Management Accountant
	Ministerial & Executive Services Advisor
	National Contracts Advisor
	Operations Analyst
	Operations Analyst CC Ops
	Operations Analyst Collections
	Operations Team Lead
	Policy Analyst
	Process Improvement Analyst
	Process Support Analyst
	Procurement Advisor
	Production Advisor
	Programme Advisor
	Programme Office Advisor
	Publications Advisor
	Purchasing Specialist
	Qualifications Assessor National Office

	Quality Advisor Regional Advisor Reporting Analyst Reporting and Analytics Advisor Senior Information Coordinator Service Designer Service Response Specialist Technical Advisor Training Advisor Design & Brokering Workplace Specialist
B05IT	Configuration Management Facilitator Developer Development Support Analyst Incident Manager Information Advisor Mobility Systems Engineer Problem Manager Release Analyst Scheduler Analyst Senior Technical Support Analyst Senior Voice Specialist Service Desk Group Coordinator Systems Administrator Connect Systems Middleware Engineer Test Engineer Windows Systems Engineer
B06	Account Manager Corporate Accountant Financial Determination Advisor Financial Evaluation Advisor People Culture and Inclusion Analyst Analyst Forecasting & Costing Analyst Reporting Analyst Research & Evaluation Business Case Writer Commercial Advisor

	Commercial Specialist
	Financial Analyst Service Delivery
	General Manager Advisor
	High Performance High Engagement Lead
	Instructional Designer
	Intelligence and Insights Specialist
	Lawyer
	Legal Advisor
	Performance and Reporting Analyst
	Process Lead
	Procurement Advisor
	Regional Financial Analyst
	Regional Support Advisor
	Senior Accreditation Assessor
	Senior Advisor
	Senior Advisor Client Service Delivery
	Senior Advisor Client Service Support
	Senior Advisor Centralised Services
	Senior Advisor Contact Centre Services
	Senior Advisor Content Production
	Senior Advisor Core Worker Exemption
	Senior Advisor Online Content
	Senior Advisor Specialised Processing Services
	Senior Analyst
	Senior Analyst Data and Insights
	Senior Appeals Officer
	Senior Business Analyst
	Senior Communications Advisor
	Senior Designer
	Senior Finance Systems Administrator
	Senior Finance Systems Developer
	Senior Financial Reporting Accountant
	Senior Information Coordinator
	Senior Monitor
	Senior Process Support Analyst
	Senior Reporting Analyst

	Senior Service Designer Specialist Claims Assessor Standards Advisor Support Fund Advisor Technical Editor Workforce Forecasting Specialist
B06IT	Business Analyst CHRIS System Administrator Data Engineer Data Scientist Database Administrator Digital Accessibility Specialist HRMS System Administrator HRMS Systems Administrator Information Manager Information Services Manager IT Evaluation & Purchasing Specialist IT Security Analyst Oracle DBA Senior Development Support Analyst Senior Test Analyst Senior Test Engineer Senior Web Designer Service Advisor Service Delivery Manager UX/UI Designer
B06IT+	Capacity Planning Manager Cloud Engineer Contact Centre Engineer Digital Systems Engineer Lead Windows Systems Engineer Senior Business Analyst Senior CHRIS Systems Administrator Senior Developer Senior IT Risk Advisor Senior IT Security Analyst

	Senior Release Analyst Systems Engineer VOIP Engineer
B07	Business Change Manager Change Implementation Manager Digital Strategist Jobs and Skills Hub Recruitment Facilitator Jobs and Skills Hub Training Facilitator Jobs and Skills Hub Youth Community Facilitator Key Account Manager Policy Lead Advisor Lead Trainer Project Accountant Project Manager Property Project Manager Regional Relationship Manager Relationship Manager Disability Resource Manager Scrum Lead Senior Accountant Financial Determination Senior Advisor Senior Advisor Accreditation Senior Advisor Assurance Senior Advisor Budget Senior Advisor Business Continuity Senior Advisor Client Segmentation Senior Advisor Crown Entities Senior Advisor Digital Channel Senior Advisor Disability Senior Advisor Emergency Management Senior Advisor Financial Strategy Senior Advisor Governance Senior Advisor Health and Safety Senior Advisor HSS Policy Senior Advisor HSS Training and Engagement Senior Advisor Integrity and Debt

	Senior Advisor Intelligence
	Senior Advisor International
	Senior Advisor Kaupapa Inquiries
	Senior Advisor Maori
	Senior Advisor Media
	Senior Advisor National Contracts
	Senior Advisor Office for Seniors
	Senior Advisor Operational Policy
	Senior Advisor Operational Policy and Practice
	Senior Advisor Pay Equity Support
	Senior Advisor Planning & Analysis
	Senior Advisor Provider Relations and Capability Development
	Senior Advisor Provider Services
	Senior Advisor Regional HSS
	Senior Advisor Security
	Senior Advisor Specialist Services
	Senior Advisor Strategy & Performance
	Senior Advisor Strategy Planning and Reporting
	Senior Advisor Workplace Mental Health & Wellbeing
	Senior Analyst
	Senior Analyst HSS Business Processes
	Senior Analyst HSS Data and Intelligence
	Senior Analyst HSS Strategy and Risk
	Senior Analyst Modelling and System Analytics
	Senior Analyst Reporting
	Senior Analyst Research & Evaluation
	Senior Business Advisor
	Senior Business Analyst
	Senior Capability Advisor Maori
	Senior Claimant Support Specialist
	Senior Claims Advisor
	Senior Claims Specialist
	Senior Client Experience Analyst
	Senior Communications Advisor
	Senior Compliance Officer
	Senior Contracts Advisor

	Senior Corporate Advisor Senior Digital Advisor Senior Engagement Advisor Senior Financial Systems Analyst Senior Information Designer Senior Information Management Advisor Senior Information Security Advisor Senior Intelligence Analyst Senior Investigator Internal Integrity Senior Management Accountant Senior Ministerial & Executive Services Advisor Senior Privacy Advisor Senior Programme Advisor Senior Purchasing Specialist Senior Reporting Analyst Senior Strategic Accountant Senior Workplace Specialist Systems Accountant
B07E	Senior Analyst Forecasting & Costing
B07IT	Digital Channel Product Owner Enterprise Architect Integration Analyst IT Business Continuity Planning & Disaster Recovery Manager IT Project Manager Lead Development Support Analyst Project Manager Scrum Lead Senior Data Engineer Senior Data Scientist Senior Network Design Engineer Solutions Architect Technical Specialist Database Technical Specialist Infrastructure Technical Specialist Middleware Technical Specialist Systems Design
B07IT+	Capability Lead

	Cloud Architect Infrastructure Architect Senior Integration Analyst Senior Solution Architect
B07P	Senior Policy Analyst
B08	Key Account Manager Corporate Procurement Specialist Programme Lead Regional Integrity Specialist Risk Specialist Senior Commercial Specialist Senior Lawyer Senior Project Manager Senior Property and Facilities Manager Senior Regional Advisor Site Project Manager
B08+P	Principal Analyst
B08IT	Senior Digital Accessibility Specialist

Salary Band	Position Title
B01	Intern
B02	Benefit Review Committee Coordinator Contracts Processing Officer Support Officer Support Officer Contact Centre
B03	Administration Officer Administration Team Coordinator RSU Central Processing Officer Centre Support Officer Client Integrity Officer Client Support Debt Management Officer Contact Centre Officer Customer Service Officer Card Services Customer Service Representative Employment Support Coordinator Employment Support Representative Heartlands Coordinator Integrity Intervention Officer NEET Assessor Processing Officer Service Quality Officer StudyLink Finance Officer StudyLink Officer StudyLink Officer Contact Centre StudyLink Officer Outreach Technical Officer Housing
B04	Case Manager Case Manager Housing Case Manager RCS Case Manager Residential Subsidy Customer Service Officer International Health & Disability Coordinator Programme Coordinator Senior Integrity Intervention Officer Service Centre Trainer

	StudyLink Liaison Officer Technical Officer Fraud Intervention Services Technical Officer Youth Services Support Unit Veterans Pension Officer Youth Specialist
B05	Capability Developer Community Link in Court Contracts Advisor Employment Coordinator Executive Administrator Executive Administrator Contact Centre Executive Assistant to Regional Commissioner Executive Assistant to Regional Director Housing Broker Integrated Services Case Manager Intensive Client Support Manager Intervention Officer LSV Specialist Mobile Employment & Development Coach Operations Advisor Operations Analyst Operations Analyst Contact Centre Quality Assurance Officer Regional Contracts Assistant Report Writer Work Broker Work Retention Specialist Youth Connector Youth Development Specialist
B06	Advisor - COVID Response Group Community Liaison Advisor Employment Liaison Advisor Investigation Assurance Officer Investigator Fraud Intervention Services Regional Labour Market Advisor Senior Advisor

	Senior Advisor Centralised Services Senior Advisor Centralised Services StudyLink Senior Business Analyst Team Coach Report Writer Team Coach Report Writing Team
B07	Family Violence Response Coordinator Project Manager Regional Commissioner Lead Advisor Regional Disability Advisor Regional Health Advisor Regional Housing Advisor Senior Project Advisor
B08	Senior Advisor - COVID Response Group Regional Commissioner Advisor