

Appendix One: Positions vacant by FTE and percentage, by prison, as at 31 May 2025.

Table notes:

- Corrections Officers also includes Senior Corrections Officers and Principal Corrections Officers.
- Not every unfilled role will be advertised. At any one time, a proportion of vacant roles will remain unfilled because it has been determined that relevant staffing requirements are already met.
- All data in these tables shows Full-Time Equivalent (FTE) vacancies.
- For reporting purposes, this data does not include prison management roles.
- To support planned capacity increases, Corrections requires additional custodial staff, case managers, nursing and health professionals and other skilled staff which has resulted in an increase in establishment of FTE positions. Further Corrections Officers are expected to be recruited over the next six months, to address current vacancies, expected turnover and increased capacity.

Position Group	Establishment	FTE	Vacancies	Vacant %
Arohata Prison				
CASE MANAGER	6	7	-1	0%
CORRECTIONS OFFICER	169	108	61	36%
INSTRUCTOR	8	7	1	13%
NURSE	7.82	5.8	2.02	26%
Auckland Prison				
CASE MANAGER	22	23	-1	0%
CORRECTIONS OFFICER	352	355.8	-3.8	0%
INSTRUCTOR	26	25	1	4%
NURSE	22.9	22.9	0	0%
Auckland Region Women's Corrections Facility				
CASE MANAGER	18	16	2	11%
CORRECTIONS OFFICER	284	238.5875	45.4125	16%
INSTRUCTOR	23	21	2	9%
NURSE	16.4	18.9	-2.5	0%
Christchurch Men's Prison				
CASE MANAGER	29	29	0	0%
CORRECTIONS OFFICER	430	424	6	1%
INSTRUCTOR	41	41	0	0%
NURSE	20.69	21.1	-0.41	0%
Christchurch Women's Prison				
CASE MANAGER	8	7	1	13%
CORRECTIONS OFFICER	129	119.5	9.5	7%
INSTRUCTOR	8	4	4	50%
NURSE	7.72	9.75	-2.03	0%
Hawke's Bay Regional Prison				
CASE MANAGER	26	26	0	0%
CORRECTIONS OFFICER	311	300.55	10.45	3%
INSTRUCTOR	21.55	22.55	-1	0%
NURSE	19.33	16.4	2.93	15%
Invercargill Prison				
CASE MANAGER	7	6.75	0.25	4%
CORRECTIONS OFFICER	95	87	8	8%
INSTRUCTOR	8	8	0	0%
NURSE	5.82	7.3	-1.48	0%
Manawatu Prison				
CASE MANAGER	9	10	-1	0%
CORRECTIONS OFFICER	149	144	5	3%
INSTRUCTOR	7	8	-1	0%
NURSE	8.97	8	0.97	11%
Mt Eden Corrections Facility				
CASE MANAGER	31	27	4	13%
CORRECTIONS OFFICER	503	486.3	16.7	3%

INSTRUCTOR	16	15	1	6%
NURSE	35.3	37	-1.7	0%
Northland Region Corrections Facility				
CASE MANAGER	19	21	-2	0%
CORRECTIONS OFFICER	272	231.15	40.85	15%
INSTRUCTOR	17	21	-4	0%
NURSE	14.6	14.6	0	0%
Otago Corrections Facility				
CASE MANAGER	18	16.6375	1.3625	8%
CORRECTIONS OFFICER	262	246.55	15.45	6%
INSTRUCTOR	19	19	0	0%
NURSE	14.83	14.2	0.63	4%
Rimutaka Prison				
CASE MANAGER	33	30.4	2.6	8%
CORRECTIONS OFFICER	498	488	10	2%
INSTRUCTOR	30	30	0	0%
NURSE	42.2	42.3	-0.1	0%
Rolleston Prison				
CASE MANAGER	18	18	0	0%
CORRECTIONS OFFICER	166	164	2	1%
INSTRUCTOR	14	15	-1	0%
NURSE	12.7	9.6	3.1	24%
Spring Hill Corrections Facility				
CASE MANAGER	30	26	4	13%
CORRECTIONS OFFICER	338	322	16	5%
INSTRUCTOR	21	16	5	24%
NURSE	35.2	31.2	4	11%
Tongariro Prison				
CASE MANAGER	17	15	2	12%
CORRECTIONS OFFICER	159	135.9	23.1	15%
INSTRUCTOR	20	26	-6	0%
NURSE	10.71	10.4	0.31	3%
Waikeria Prison				
CASE MANAGER	19	31	-12	0%
CORRECTIONS OFFICER	465	445.9	19.1	4%
INSTRUCTOR	41	41	0	0%
NURSE	28.42	28.4	0.02	0%
Whanganui Prison				
CASE MANAGER	18	19	-1	0%
CORRECTIONS OFFICER	253	248.8	4.2	2%
INSTRUCTOR	22	20.95	1.05	5%
NURSE	18.02	15.8	2.22	12%