

2195 (2026)

What was the total value of financial settlements, compensation payments, or ex gratia payments relating to workplace bullying in each calendar year since 2015 in relation to any staff, employees, secondees, contractors, or office holders for whom the Minister has responsibility in connection with the portfolio, if any?

The New Zealand Defence Force does not hold centrally recorded data for the years prior to 2018. Information for 2018 to 2025 is provided in the following table. No ex-gratia payments were made over the specified period.

Bullying	Record of Settlement
2018	\$15,000.00
2019	\$19,131.00
2020	\$25,951.50
2021	\$49,437.58
2022	\$0
2023	\$0
2024	\$26,562.70
2025	\$0