

Appendix One: Staff to prison ratio broken down by position title FTE and prison, as at 30 September 2024.

Table notes:

- Corrections Officers also includes Senior Corrections Officers and Principal Corrections Officers.
- For reporting purposes, and in line with previous responses, this data does not include prison management roles.
- In order to safely unlock prisoners, there are different staff to prisoner ratio requirements. Several factors are used to determine this including the site and unit layout, unit focus, prisoner type and classification status including whether the prisoner is on remand or has been sentenced. It is not unusual for a prison to have several different ratio models operating across a prison.
- The minimum staff to prisoner ratios with regards to specific classifications or units are:
 - 1:20 – Minimum, low and low-medium security units
 - 1:15 – Remand and high security units
 - Staffing for maximum security units is based on risk assessments rather than a specified ratio. These units are unlikely to have many prisoners unlocked simultaneously so operate differently to other classifications.
- The minimum numbers for unlock can be increased on a case by case basis if a risk assessment of the circumstances determines this necessary.
- These ratios apply only to staff available on the floor in each residential unit and do not cover control room or Principal Corrections Officers, or staff responsible for support services, which represent a significant portion of overall site staffing. These support services at each prison include (but are not limited to) movements, master control, gatehouse, activities, receiving office, Audio-Visual Link, courts, prosecutors, and Site Emergency Response Teams.

Site	Case Manager	Corrections Officer	Instructor	Nurse
Arohata Prison	1: 27	1: 1.7	1: 19.3	1: 48.3
Auckland Region Women's Corrections Facility	1: 26.8	1: 1.8	1: 17.5	1: 23.8
Auckland Prison	1: 29	1: 1.9	1: 23.7	1: 31
Christchurch Men's Prison	1: 31.9	1: 2.2	1: 21.6	1: 41.2
Christchurch Women's Prison	1: 23	1: 1.5	1: 34.5	1: 17.9
Hawke's Bay Regional Prison	1: 31	1: 2.4	1: 31.6	1: 39.6
Invercargill Prison	1: 36.9	1: 2	1: 21.9	1: 22.2
Manawatu Prison	1: 24.8	1: 1.8	1: 31	1: 31.8
Mount Eden Corrections Facility	1: 40.3	1: 2.3	1: 80.5	1: 33.9

Site	Case Manager	Corrections Officer	Instructor	Nurse
Northland Region Corrections Facility	1: 26.1	1: 2.3	1: 28.8	1: 37.5
Otago Corrections Facility	1: 28.9	1: 2	1: 23	1: 37.7
Rimutaka Prison	1: 27.2	1: 2.1	1: 30.4	1: 27.9
Rolleston Prison	1: 28	1: 3	1: 34	1: 43.6
Spring Hill Corrections Facility	1: 28	1: 2.5	1: 42.7	1: 28.2
Tongariro Prison	1: 25.7	1: 2.7	1: 20.5	1: 42.8
Waikeria Prison	1: 17.9	1: 1.4	1: 10.4	1: 19
Whanganui Prison	1: 28.1	1: 2.2	1: 23.2	1: 38.7