

Attachment – WPQ: 24646 (2025)

Position Name	Net change per Position
Accounts Receivable Officer	3
Advisor Commercial Partnerships	-3
Advisor National Transactions	-2
Analyst	-2
Aquatic Delivery Manager	-1
Asset Delivery Manager	2
Asset Inspection Team Lead	2
Asset Planner	-17
Asset Specialist - Planning	10
Asset Specialist - Strategy	1
Asset Support Manager	-1
Biodiversity Coordinator	1
Biodiversity Monitoring Manager	-1
Bird Banding Office Administrator	1
Board Support Officer	-2
Booking Services Manager	-1
Business Analyst	1
Business Engagement Advisor	0
Business Improvement Manager	0
Business Process Management Advisor	1
Business Support Officer	-6
Change Manager	2
Chief Advisor	-1
Chief Advisor Partnerships	-1
Chief Science Advisor	-1
Climate Change Adaptation Programme Lead	-1
Communications Advisor	-1
Conservation Assurance Advisor	-1
Conservation Technology and Information Manager	1
Conservation Technology Manager	-1
Database Administrator	-1
Design and Evaluation Manager	-1
Digital Transformation Portfolio Analyst	1
Director Change Management Office	-1
Director EPMO and Change	1
Director Monitoring and Evaluation	-1
Director Monitoring and Insights	1
Director National Operations	1
Director Operations Support	-1
Director Transformation Programme	-1
Employment Relations Manager	-1

Engagement Advisor	-1
Enterprise Cloud Engineer	2
Enterprise Intune and Packaging Engineer	1
Enterprise Portfolio Management Office Manager	-1
Enterprise Systems Engineer	1
Eradication Assistant	2
Eradication Technician	5
Evaluator	-1
Experience Design and Planning Manager	1
Experience Design Manager	-1
Experience Management and Commercial Manager	1
Fast Track Applications Manager	1
Finance Systems and Processes Manager	1
Financial Accountant	-1
Financial Sustainability Project Manager	-1
Fleet and Driver Safety Analyst	-1
Freshwater Biosecurity Coordinator	-1
Funds Advisor	-4
Funds and Investment Analyst	3
Geospatial Information Analyst	-6
Geospatial Product Lead	-1
Geospatial Technical Lead	-1
Heritage and Visitor System Manager	1
Heritage Investment Advisor	-1
Human Resources Administrator	-1
Human Resources Advisor	1
Human Resources Advisory Manager	-1
Human Resources Manager	1
Implementation and Governance Analyst	1
Information Security Advisor	-1
Insight Advisor	2
Insight and System Performance Manager	-1
Insights and Analytics Manager	1
Inspection Manager	-1
Inspection Team Lead	-1
Inspector	-1
Internal Audit Manager	-1
Internal Governance Advisor	-1
Investigation Officer	-4
Investigations Officer (Wildlife)	2
Investment Advisor	-1
Island Biosecurity Advisor	-1
ISS Financial Analyst	-1
ISS Portfolio Manager	-1
ISS Trainer	-1

Kaiarahi Matua	2
Kaihautu	-2
Lead Enterprise Systems Engineer	1
Lead Ranger Boats	1
Lead Skipper	1
Leadership Capability Partner	2
Leadership Coach	1
Learning and Development Coordinator	-1
Learning and Development Manager	-1
Logistics Supervisor	1
Maintenance Planner	-7
Management Planner	-2
Manager Risk and Resilience	-1
Marine Protection Advisor	1
Monitoring Design and Advice Manager	-1
Monitoring Design and Services Manager	1
Monitoring Information and Support Manager	-1
Monitoring Operations Manager	1
Monitoring Programmes Manager	1
Monitoring Project Coordinator	1
Monitoring Support Officer	1
National Advice Manager	-1
National Advisor Operations	-2
National Asset Strategy Manager	1
National Fire Advisor	-2
National Fire Manager	-1
National Fleet Advisor	1
National Improvement Advisor	-2
National Improvement Manager	1
National Operations Manager	-1
National Planning Coordinator	1
National Planning Manager	0
National Property and Fleet Manager	1
National Property Manager	-1
National Systems Maintenance Advisor	-1
National Visitor Centre Coordinator	-1
New Ways of Working Project Manager	-1
Official Information Act Advisor	-1
Official Information Act Response Coordinator	-1
Operation Support	1
Operations Improvement Manager	-1
Operations Issues Manager	-1
Operations Lead Wild Animals	2
Operations Manager	1
Operations Planner	-2

Operations Planner Biodiversity	-15
Operations Planner Heritage and Visitors	-9
Operations Support and Delivery Advisor	-1
Outreach Advisor	1
Partnerships Advisor	-3
Partnerships Manager	-1
Payroll Officer	-2
People and Culture Business Partner	4
People and Culture Support Advisor	2
People and Culture Support Coordinator	3
People Capability and Culture Manager	1
People Capability Coordinator	1
People Systems Data and Payroll Manager	1
Performance and Culture Systems Manager	-1
Planning and Performance Analyst	-1
Policy Advisor	1
Portfolio Analyst	-2
Portfolio Assurance Manager	-1
Portfolio Management Advisor	-1
Portfolio Planning Manager	1
Position Management Analyst	1
Pou Heteri a Nuku Programme	1
Predator Free 2050 Communities Manager	-1
Predator Free 2050 Manager	1
Principal Advisor	-8
Principal Advisor (Improvements)	-2
Principal Advisor Biodiversity	1
Principal Advisor Commercial Partnerships	-1
Principal Advisor Issues and Resolutions	2
Principal Advisor Partnerships and Investment	1
Principal Advisor People and Culture	1
Principal Advisor Science Investment	-1
Principal Advisor Strategic Projects	1
Principal Conservation Technology Advisor	1
Principal Engineer	-1
Principal Finance Advisor	-1
Principal Improvement Advisor	1
Principal Innovation Advisor	-1
Principal Investigation Officer	-1
Principal Maori Recruitment Advisor	-1
Principal Monitoring Operations Advisor	1
Principal National Management Accountant	-1
Principal Operations Analyst	-1
Principal Organisational Development Advisor	-2
Principal Planning Advisor	3

Principal Policy Advisor	1
Principal Predator Free 2050 Communities Advisor	1
Principal Predator Free 2050 Programme Advisor	1
Principal Ranger Chatham Islands	1
Principal Science Advisor Monitoring	1
Principal Science Investment Advisor Visitors	-1
Principal Strategy and Investment Advisor	1
Principal Technical Advisor	-1
Principal Treaty Relationships Advisor	-1
Principal Visitor Risk Advisor	-1
Principal Wild Animals Advisor	1
Principal Wildfire and Field Skills Advisor	1
Private Secretary	-1
Product Advisor	1
Product Management and Standards Manager	-1
Programme Coordinator	0
Programme Lead	-1
Programme Manager	1
Programme Manager 3 Waters Infrastructure	-1
Programme Manager Three Waters Infrastructure	-1
Programme Office Manager	-1
Programmes Delivery Practice Manager	1
Project Coordinator	3
Project Lead Predator Control	1
Project Lead Three Waters Construction	-1
Project Manager	0
Project Manager Fleet	-1
Project Manager Infrastructure	2
Project Manager Native Carbon Research	-1
Project Manager Property	-1
Projects Delivery Practice Manager	1
Property Portfolio Manager	-1
Radio Engineer	1
Ranger	4
Ranger Biodiversity	9
Ranger Biodiversity Community Heritage and Visitors	2
Ranger Biodiversity Monitoring	-14
Ranger Biodiversity Monitoring Logistics Support	1
Ranger Boats	-1
Ranger Community	2
Ranger Community Treaty Implementation	-1
Ranger Freshwater Pests and Migratory Fish Species	-1
Ranger Heritage and Visitors	9
Ranger Island	1
Ranger Iwi Kaitiaki	-1

Ranger Marine Protection	9
Ranger Project Lead	-1
Ranger Project Lead Community	3
Ranger Project Lead Heritage	3
Ranger Project Lead Heritage and Visitor	4
Ranger Project Lead Heritage and Visitors	1
Ranger Project Lead Visitor Centre	1
Ranger Treaty	-2
Ranger Visitor Centre	1
Ranger/Project Lead Biodiversity	3
Ranger/Project Lead Biodiversity and Community	1
Ranger/Project Lead Community	5
Ranger/Project Lead Heritage	1
Ranger/Project Lead Heritage and Visitors	1
Ranger/Project Lead Heritage Protection	-1
Ranger/Project Lead Treaty Implementation	4
Recruitment Administrator	-1
Recruitment Coordinator	-1
Regional Community Planner	-1
Regional Issues Manager	1
Regional Lead Battle for our Birds	-3
Regional Lead Predator Control	-1
Regional Lead Tiakina Nga Manu	-1
Regional Partnerships and Investment Manager	1
Regional Planner	19
Regional Planning and Performance Advisor	10
Regional Planning and Performance Manager (AKL)	1
Regional Planning and Performance Manager (CNI)	1
Regional Planning and Performance Manager (ENI)	1
Regional Planning and Performance Manager (ESI)	1
Regional Planning and Performance Manager (HWT)	1
Regional Planning and Performance Manager (LNI)	1
Regional Planning and Performance Manager (NNI)	1
Regional Planning and Performance Manager (NSI)	1
Regional Planning and Performance Manager (SSI)	1
Regional Planning and Performance Manager (WSI)	1
Regional Planning Manager	-10
Regulatory Monitoring and Assurance Manager	-1
Regulatory Operational Policy Advisor	1
Reporting and Insights Manager	-1
Residential Property Advisor	-1
RMA Planner	-3
Science Advisor	-14
Science Advisor Conservation Services Programme	-1
Science Advisor Ecology	-1

Science Advisor Ecosystems	-2
Science Advisor Freshwater	-5
Science Advisor Marine	-8
Science Advisor Social Research	-3
Science Advisor Threats	-1
Science Advisor Vet	-1
Science Advisor/Statistician	-1
Security Advisor	1
Senior Advisor Commercial Partnerships	-3
Senior Advisor Human Resources	-7
Senior Advisor Internal Auditor	-1
Senior Advisor Volunteering	-1
Senior Asset Planner (National Lead)	-1
Senior Brand and Marketing Advisor	-1
Senior Business Analyst	-2
Senior Change Analyst	1
Senior Communications and Engagement Advisor	1
Senior Dog Handler Detection Dogs	1
Senior Executive Assistant	1
Senior Fleet Advisor	-1
Senior Funds and Investment Analyst	2
Senior Group Analyst	-1
Senior Heritage Advisor	-1
Senior Human Resources Advisor	3
Senior Insight Advisor	-1
Senior Issues and Regional Support Advisor	-2
Senior Maintenance Planner National Lead	-1
Senior Manager Investment	-1
Senior Manager Predator Free 2050	-1
Senior Manager Strategic Partnerships	-1
Senior Manager Technical Services	-1
Senior Marine Protection Advisor	2
Senior Monitoring Operations Advisor	1
Senior National Management Accountant	-1
Senior National Programmes Advisor	1
Senior Partnerships Advisor	0
Senior People Data and Insights Advisor	1
Senior Planning Advisor	2
Senior Portfolio Management Advisor	1
Senior Portfolio Performance Analyst	2
Senior Product Advisor	1
Senior Project Lead Predator Free 2050	1
Senior Project Manager	2
Senior Ranger Biodiversity	-1
Senior Ranger Biodiversity Monitoring	-1

Senior Ranger Heritage and Visitors	1
Senior Ranger/Supervisor	-1
Senior Ranger/Supervisor Community	2
Senior Ranger/Supervisor Treaty	1
Senior Recruitment Advisor	-1
Senior Resource Management Planner	1
Senior Risk and Resilience Advisor	-1
Senior RMA Planner	-1
Senior Science Advisor	1
Senior Service Designer	-1
Senior Solicitor	-1
Senior Standards and System Advisor	-1
Senior System Improvement Advisor	-1
Senior Systems Engineer	-1
Senior Technical Advisor	1
Senior Visitor Advisor	-1
Senior Visitor Planner	-1
Senior Visitor Safety Advisor	-2
Senior Wildfire and Field Skills Advisor	3
Senior Works Officer	1
Senior/Policy Advisor	-3
Service Desk Analyst	1
Social Science and Monitoring Manager	-1
Solicitor	-3
Standards and Visitor Safety Manager	-1
Statutory Processes Support Officer	-3
Strategic Advisor Predator Free 2050	1
Strategic Asset Manager	2
Strategy Investments and Pricing Manager	-1
Supervisor	2
Supervisor Operations	-1
Supplier Advisor	-1
Support Officer	-1
Support Officer Operations	1
System Accountant	-1
Systems Engineer	-4
Systems Support Administrator	-3
Team Lead Business Analysis and Change	-1
Team Lead Corporate	1
Team Lead Editorial	1
Team Lead Field Operations	1
Team Lead Geospatial Information	1
Team Lead Investigation	1
Team Lead Investigation South	-1
Team Lead National Marine Protection Programme	-1

Team Lead Organisation Development	1
Team Lead People and Culture Support	1
Team Lead Portfolio Support	-1
Team Lead Production Support and Engineering	-1
Team Lead RMA	-2
Team Lead SLM	-2
Team Lead Web Communications	-1
Team Lead Web Content and Design	1
Team Lead Wildlife Crime	1
Technical Advisor	-10
Technical Advisor Analysis and Support	-3
Technical Advisor Animal Ecology	-2
Technical Advisor Data and Information Management	-1
Technical Advisor Ecology	-7
Technical Advisor Freshwater	-9
Technical Advisor Information Management	-1
Technical Advisor Island Biosecurity	-2
Technical Advisor Marine	-8
Technical Advisor Marine Ecosystems	-1
Technical Advisor Marine Mammals	-1
Technical Advisor Monitoring	-6
Technical Advisor Plant Ecology	-1
Technical Advisor Plant Pathogens	-2
Technical Advisor Systems Improvement	-1
Technical Advisor Systems Improvement (not yet disestablished)	-1
Technical Advisor Threats	-8
Technical Advisor Wild Animals	-1
Technical Support Officer Fire	-1
Technical Support Officer Monitoring	1
Technology Assurance Analyst	-1
Tenure Review Advisor	-1
Tiakina Nga Manu Officer	-1
Treaty and Community Planner	-6
Treaty Partner Strategy Manager	1
Unit Administrator	-1
Vehicles Equipment and Machinery Manager	-1
Visitor Safety Manager	-1
Volunteering Administrator	-1
Whitebait Engagement Coordinator	1
Wildfire and Field Skills Manager	1
Works Officer	1
Net Change	-144