

WPQ 13863 (2026) Table: Fee increases proposed or approved since 27 November 2023 for chair, deputy chair, member, presiding member, or other appointed role on any Crown entity board, committee, authority, tribunal, or other statutory body

Entity and role	Fee immediately prior to increase and date last set	New approved fee and effective date	Percentage increase	Approval authority and date	Basis for increase	Primary justification for the increase	Approval outcome	Backdating	Total annual cost to the Crown	Who initiated the review
Tertiary Education Commission Board Roles are Chair, Deputy Chair, and Members	Chair: \$47,628.00 per annum Deputy: \$29,400.00 per annum Member: \$23,520.00 per annum These rates applied from 1 July 2023 to 9 October 2025	Base Rates: Chair: \$84,694.50 per annum Deputy: \$52,961.25 per annum Member: \$42,369.00 per annum Rates from 10 October 2025 - present Fee exceptions: Time-limited fee exceptions for the Chair (\$21,173.63 per annum) and Deputy Chair (13,240.31 per annum) were also approved by Cabinet's Appointments and Honours Committee (APH) on 4 November 2025 and expire on 30 June 2026. These exceptions are due to substantial increased workload. Fees are being pro-rated given they apply for less than a full year and took effect from 10 November 2025.	Base Rates: 80 percent Additional fee exception increase until 30 June 2026: Chair: 25 percent Deputy: 25 percent	Base rates: Approved by Minister Simmonds Fee exceptions: Agreed by Cabinet's Appointment and Honours Committee on 4 November 2025	Pursuant to Cabinet Fees Framework changes of July 2025 and related Cabinet decisions.	Base fees: The 80 percent increase maintains the position of TEC Board fees within the range of fees of a Crown entity of its type and scale (being 87% of the mid-point of the CFF fee band for a Group 3a Level 2 entity). The increase therefore helps maintain parity with similar Boards and some private sector roles. Fee exceptions: The review of TEC Board fees undertaken by the Ministry found that both were needing to commit twice the expected time commitment for their roles. APH agreed the scale and importance of the TEC's current workload was unlikely to lead to a reduction in the workloads of the Chair and Deputy in the foreseeable future.	Base fees: Minister Simmonds' proposed 80 percent increase of 80 percent to Board fees was approved following consultation with the Minister for the Public Service. Fee exceptions: The time-limited 25 percent increase to fees for the Chair and Deputy Chair proposed by Minister Simmonds was approved by Cabinet's APH Committee on 4 November 2025 following consultation with the Minister for the Public Service.	No fee payments were backdated.	Base rates: The total cost to the Crown (funded from within baseline funding for the TEC) was calculated to be \$192,570.75 per annum, assuming a full nine-member Board. Fee exceptions: The additional 25% increase to the fees for the Chair and Deputy Chair was calculated to cost an additional \$34,413.94 per annum. The actual additional cost is expected to be \$22,225.67 due to being pro-rated for the period from 10 November 2025 to 30 June 2026.	The review of fees for the Board of the TEC was initiated and undertaken by the Ministry of Education on behalf of Minister Simmonds following Cabinet's approval of the updated Cabinet Fees Framework.

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University governing councils (x 8) Roles are Chancellor, Pro-Chancellor and Members Under clause 17(1) of Schedule 11 of the Education and Training Act 2020, the responsible Minister sets the maximum fees payable to the governing councils of universities. The individual councils then determine the actual fees paid, up to the maximum level set by the Minister.	Chancellor: Up to a maximum of \$73,552 per annum Pro-Chancellor: Up to a maximum of \$45,966 per annum Member: Up to a maximum of \$36,773 per annum Effective from 1 July 2023	Chancellor: Up to a maximum of \$132,400 per annum Pro-Chancellor: Up to a maximum of \$82,750 per annum Member: Up to a maximum of \$66,200 per annum Effective from 1 November 2025	80 percent	Approved by the previous Minister for Universities (as responsible Minister at the time), as per the temporary fee review process approved by Cabinet when the new Fees Framework came into effect	Increase was made following the fee review process which was required following the introduction of the July 2025 Fees Framework	In recognition of the increased complexity of governing council roles given the challenges faced by the tertiary education sector, and to support the attraction and retention of the high calibre candidates needed to carry out these important governance roles	The Minister approved the proposed increase to the maximum fee levels. Individual university governing councils may decide to leave their fees unchanged, increase fees incrementally or increase fees to the maximum level.	N/A – the increases to the maximum fee levels were not backdated	Any fee increases will be determined by individual councils up to the maximum level set by the responsible Minister. Council fees are disclosed in each university's annual report.	When the new Fees Framework came into effect in July 2025, it was mandatory for Ministers to review the fees for all bodies where they had fee-setting responsibilities under the Framework.

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Wānanga governing councils (x 3) Roles are Chair, Deputy Chair and Members Under clause 17(1) of Schedule 11 of the Education and Training Act 2020, the responsible Minister sets the maximum fees payable to the governing councils of wānanga. The individual councils then determine the actual fees paid, up to the maximum level set by the Minister.	Chair: Up to a maximum of \$73,552 per annum Deputy Chair: Up to a maximum of \$45,966 per annum Member: Up to a maximum of \$36,773 per annum Effective from 1 July 2023	Chair: Up to a maximum of \$132,400 per annum Deputy Chair: Up to a maximum of \$82,750 per annum Member: Up to a maximum of \$66,200 per annum Effective from 1 November 2025	80 percent	Approved by the previous Minister for Universities (as responsible Minister at the time), as per the temporary fee review process approved by Cabinet when the new Fees Framework came into effect	Increase was made following the fee review process which was required following the introduction of the July 2025 Fees Framework	In recognition of the increased complexity of governing council roles given the challenges faced by the tertiary education sector, and to support the attraction and retention of the high calibre candidates needed to carry out these important governance roles	The Minister approved the proposed increase to the maximum fee levels. Individual wānanga governing councils may decide to leave their fees unchanged, increase fees incrementally or increase fees to the maximum level.	N/A – the increase to the maximum fee levels were not backdated	Any fee increases will be determined by individual councils up to the maximum level set by the responsible Minister. Council fees are disclosed in the annual report of each wānanga	When the new Fees Framework came into effect in July 2025, it was mandatory for Ministers to review the fees for all bodies where they had fee-setting responsibilities under the Framework